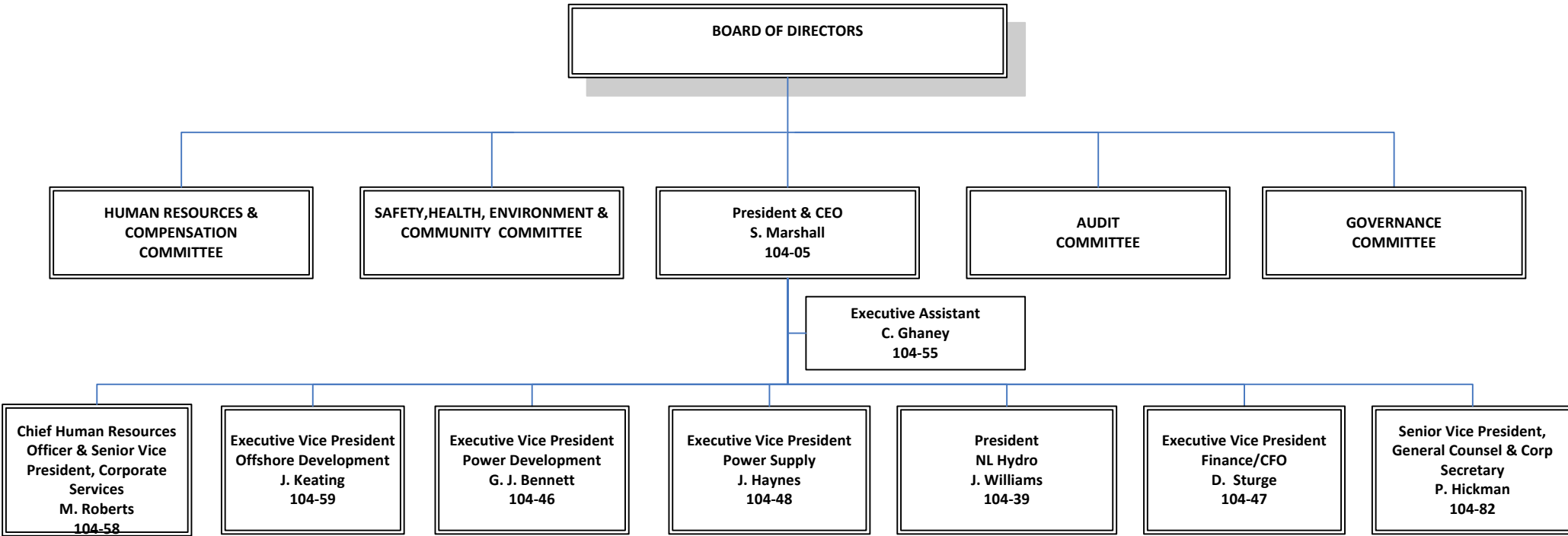


1 Q. Please provide current versions of all Nalcor organizational charts.

2

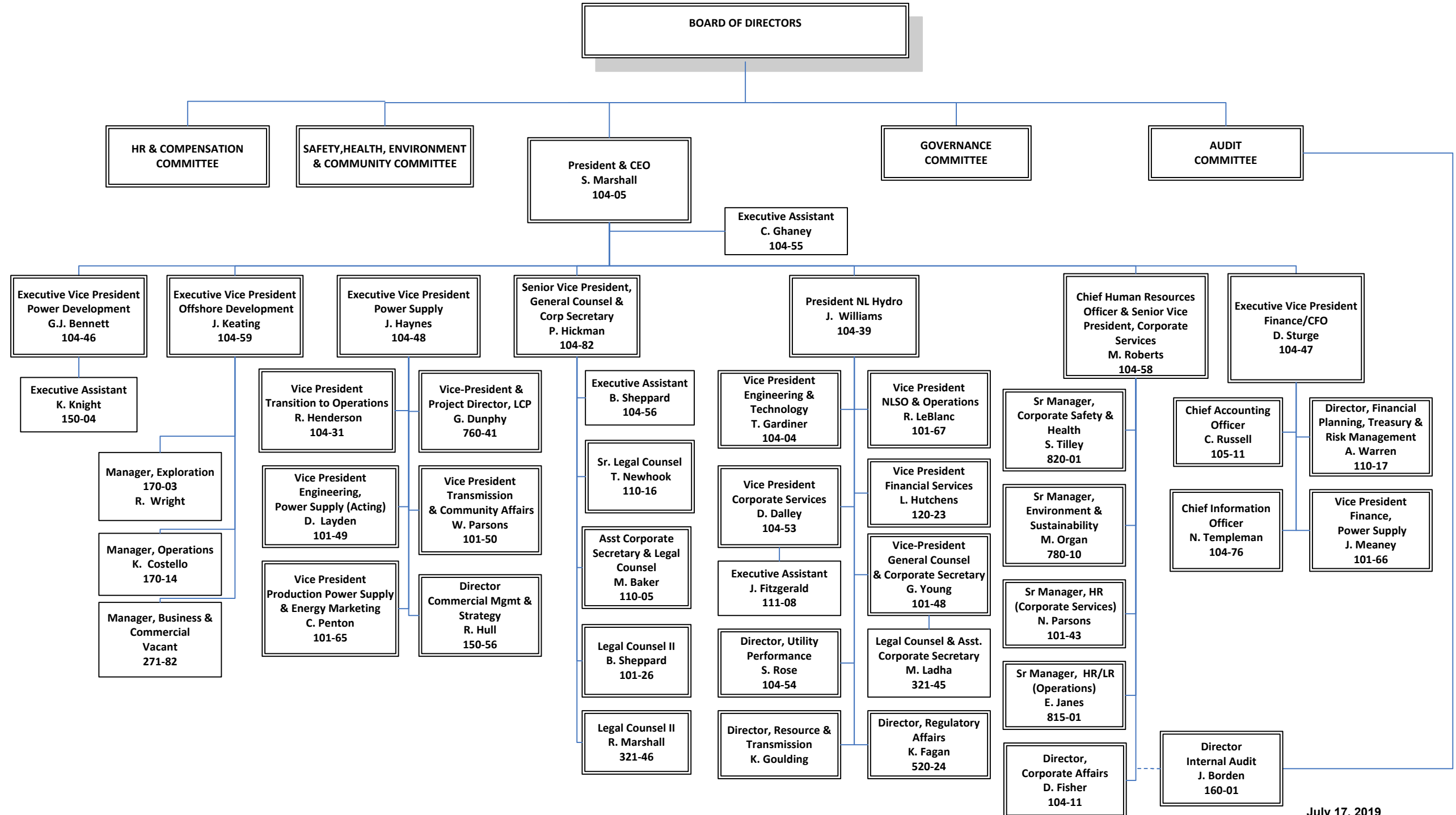
3

4 A. Please see PUB-Nalcor-225, Attachment 1, for current versions of all Nalcor
5 organizational charts. The date noted at the bottom right of each chart represents
6 the date the chart was last updated. The charts for Regulated Hydro reflect the
7 reorganization announced in June 2019. The revised charts are dated July 17, 2019.

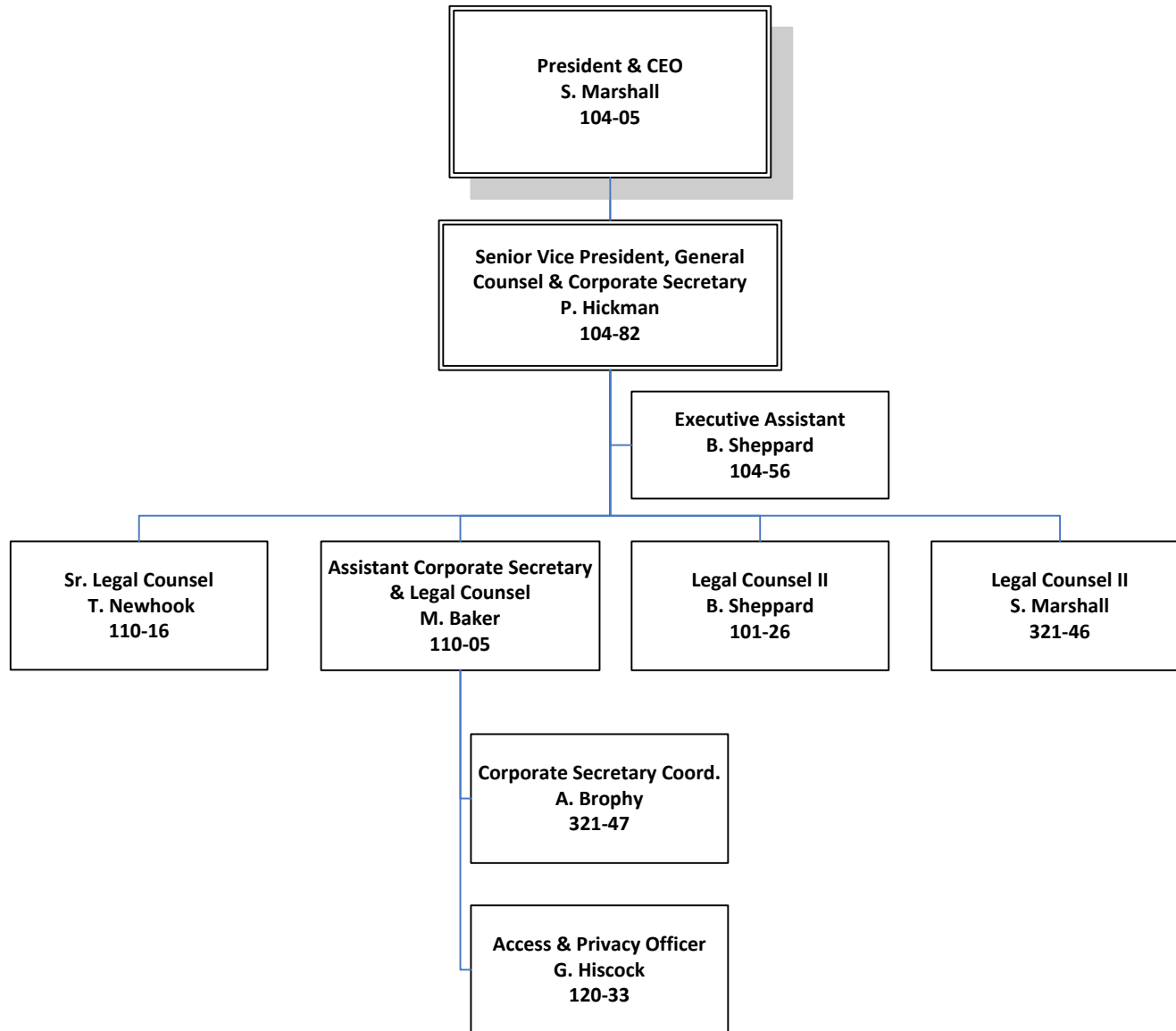


Nalcor Energy - Executive Leadership Team

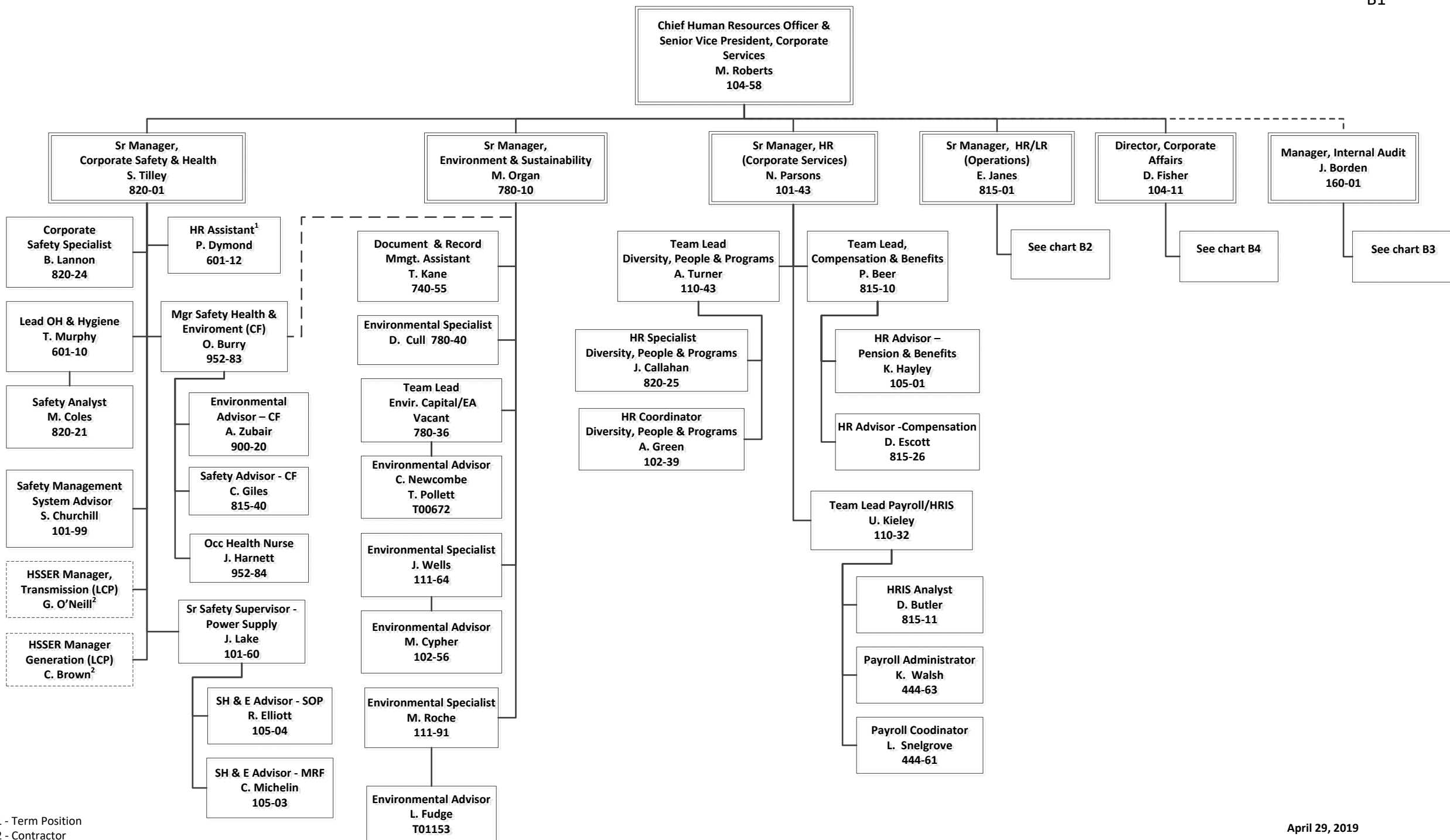
Executive Vice-Presidents & Direct Reports



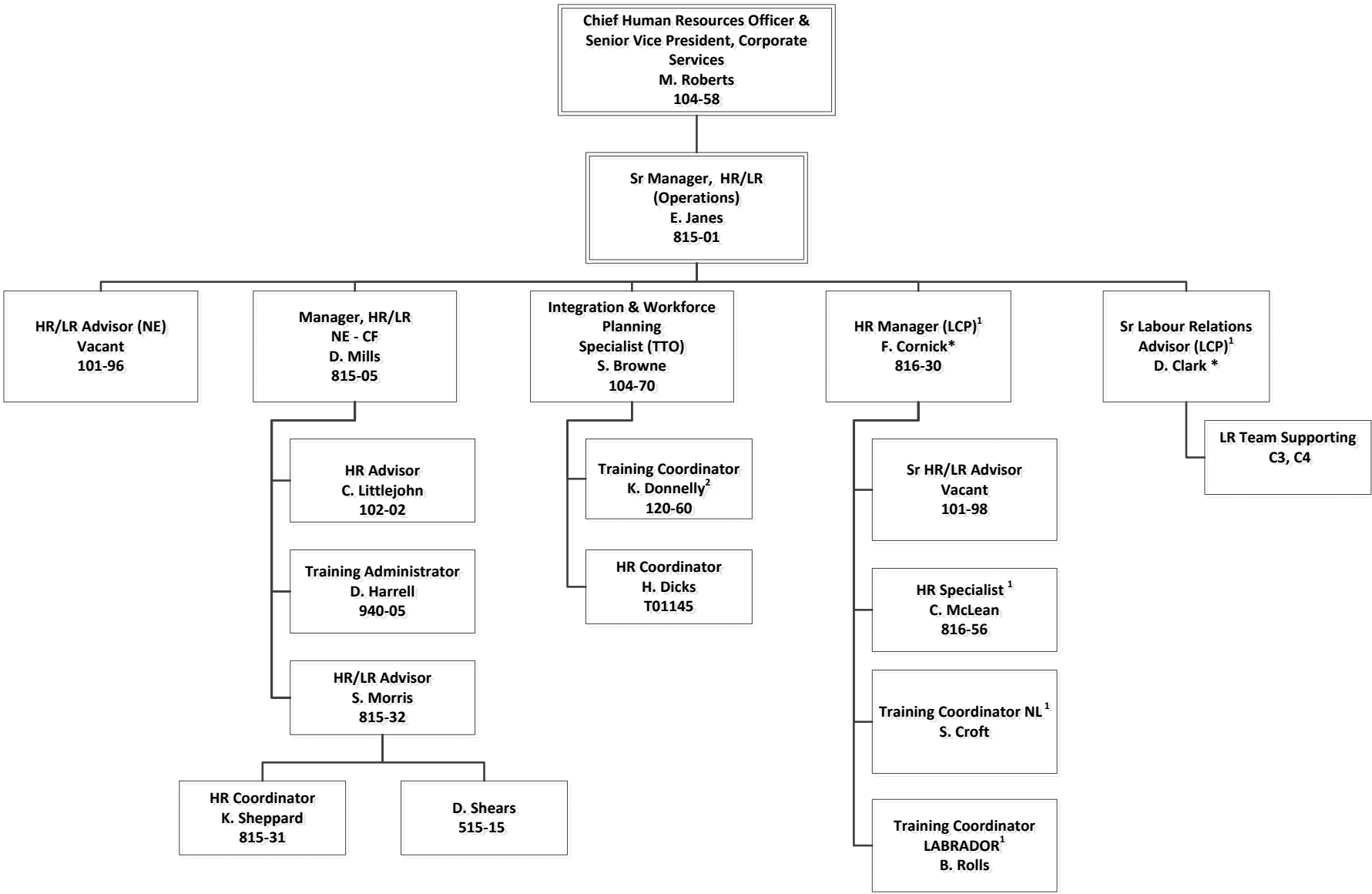
Legal



Human Resources & Corporate Services



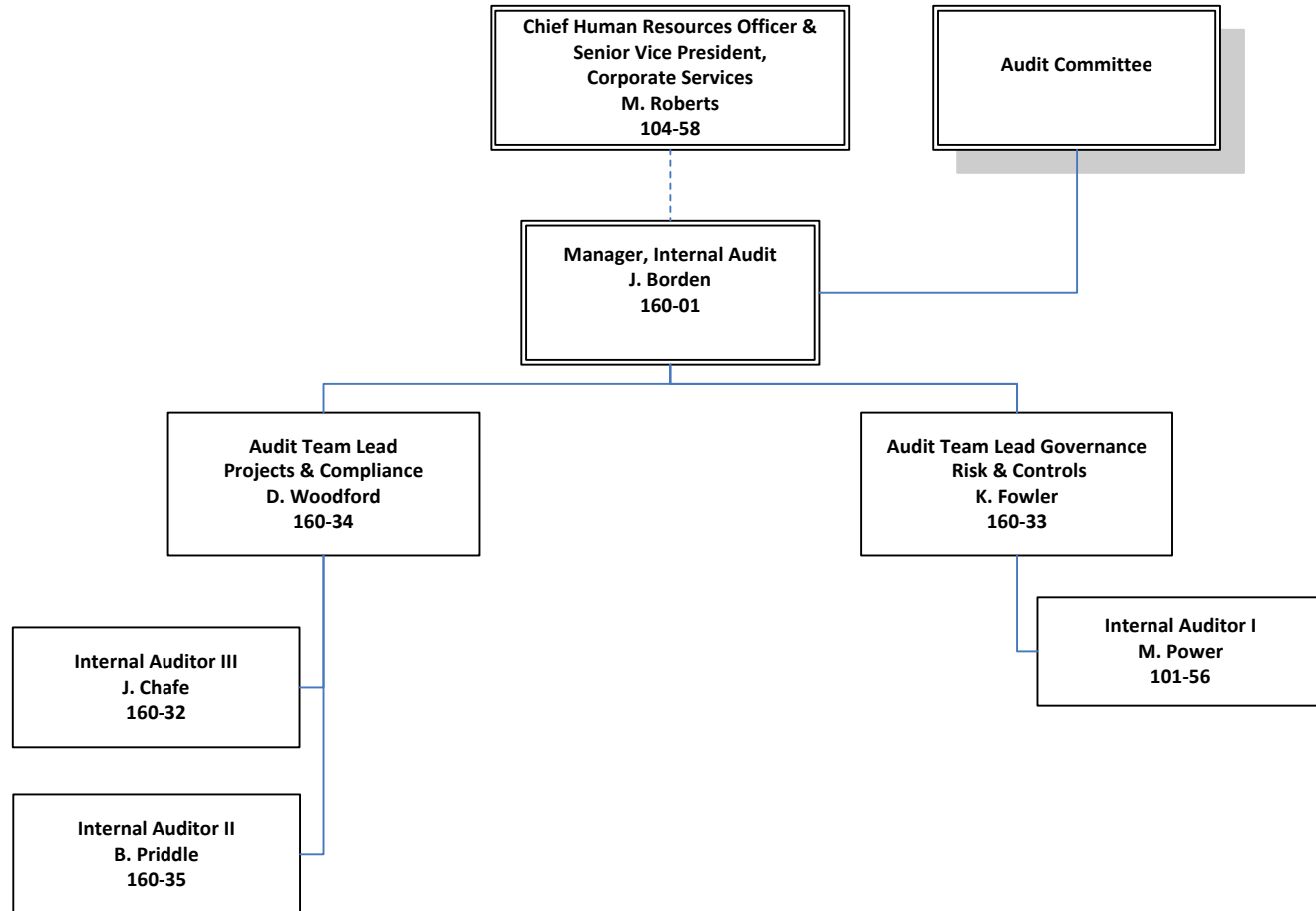
1 - Term Position
2 - Contractor



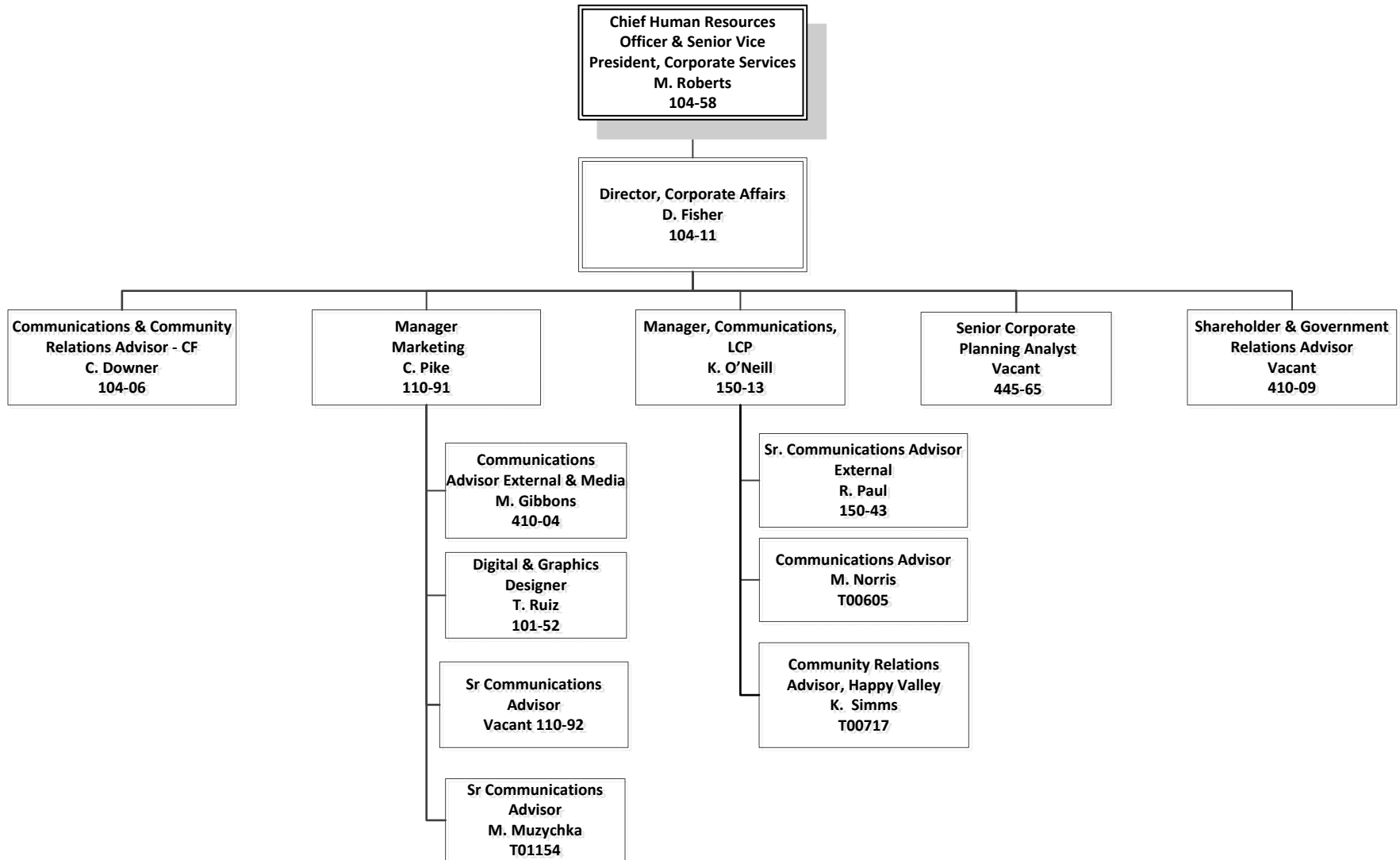
* Team Delivery part of Lower Churchill Project Delivery Team

1. Contractor
 2. Term

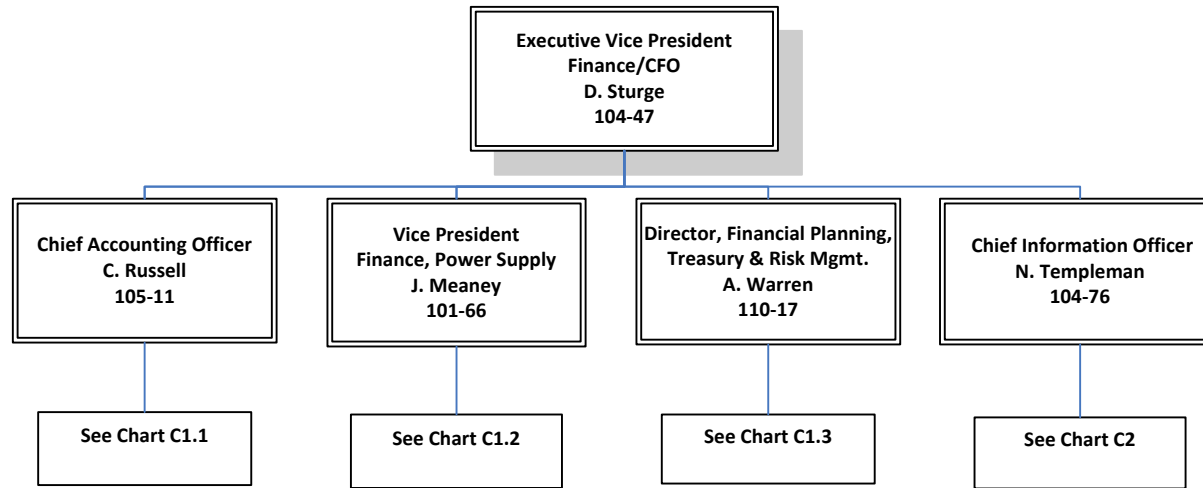
**Human Resources & Corporate Services
Internal Audit**



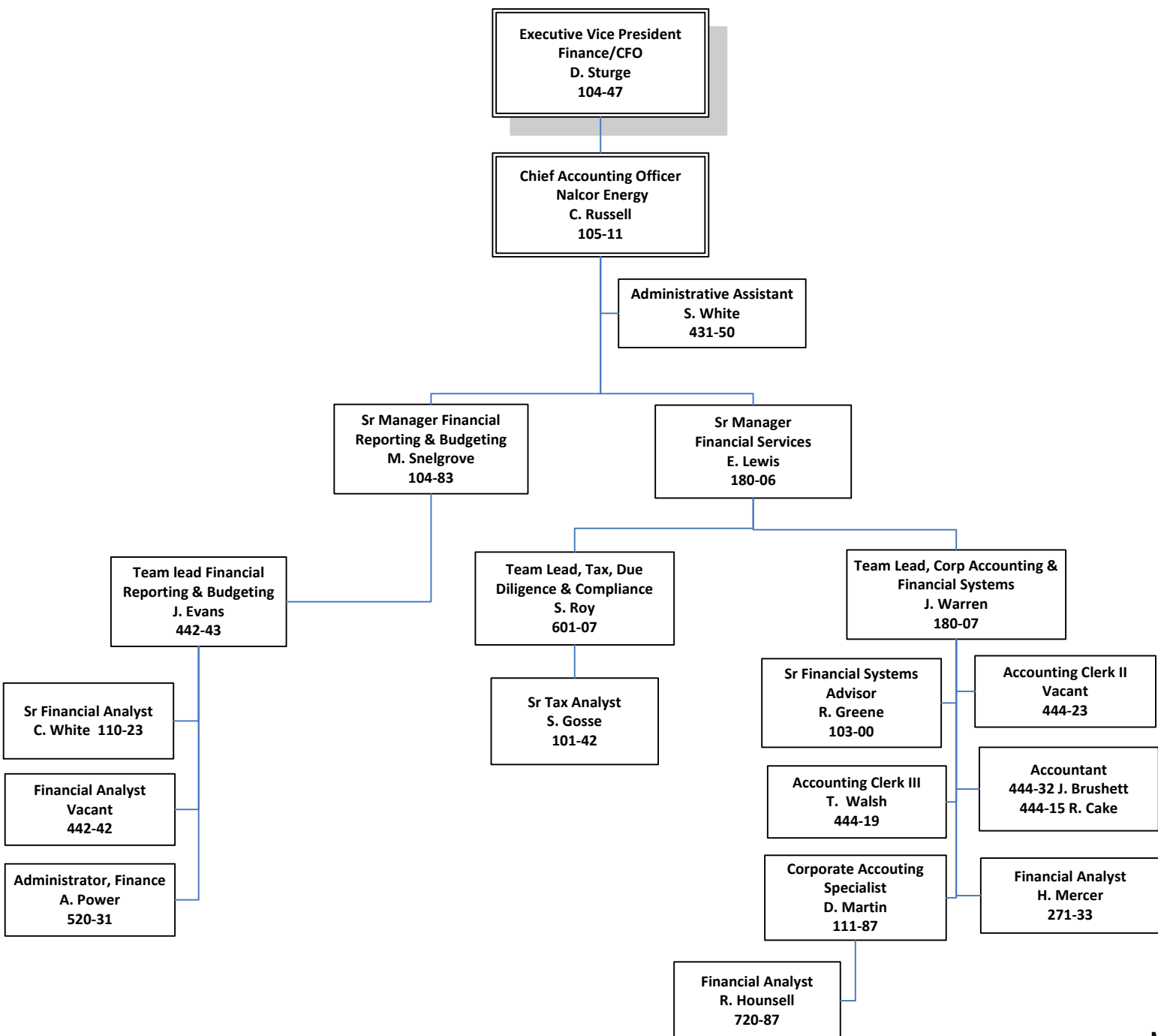
Human Resources & Corporate Services Corporate Communications & Shareholder Relations



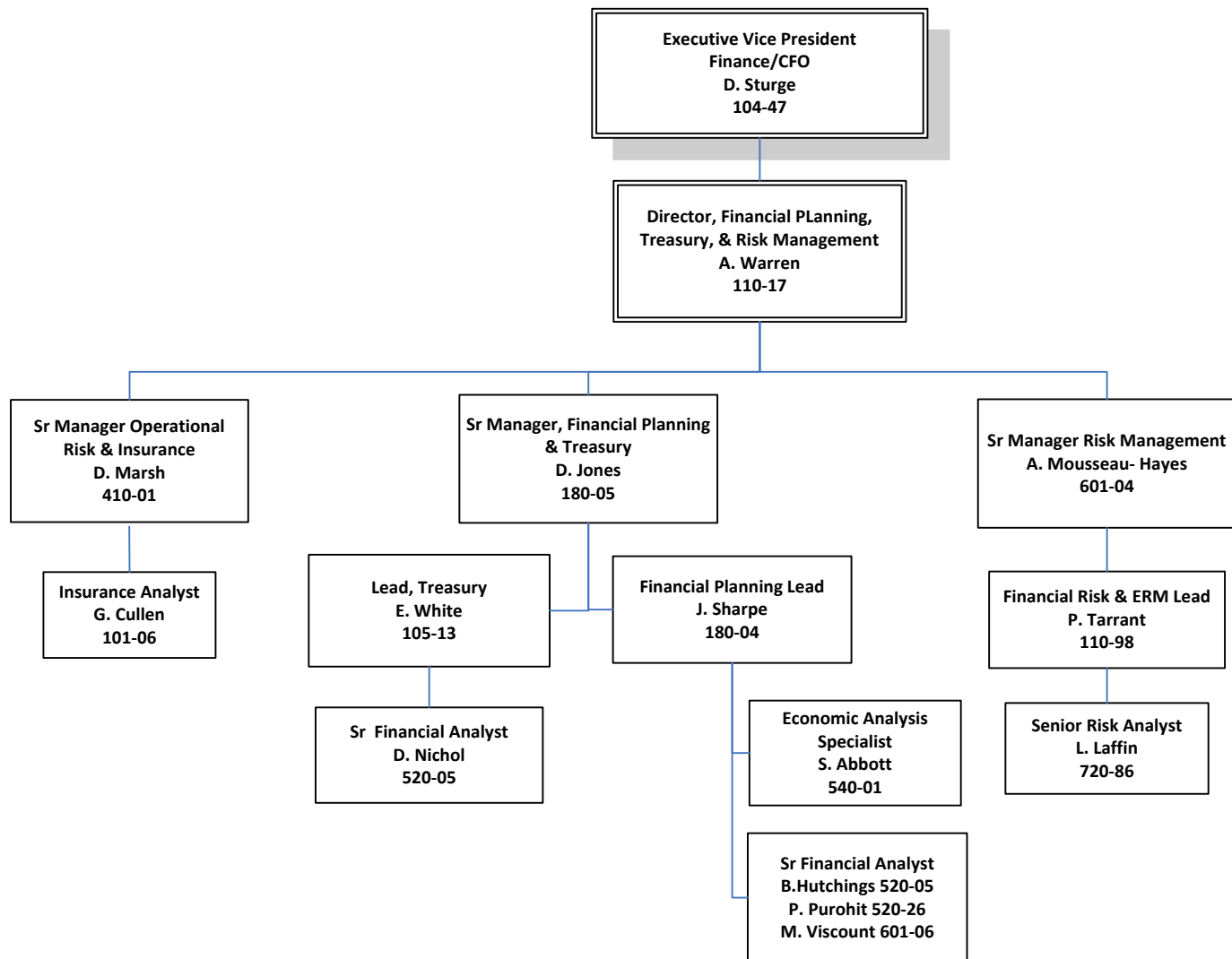
Finance/CFO - Nalcor



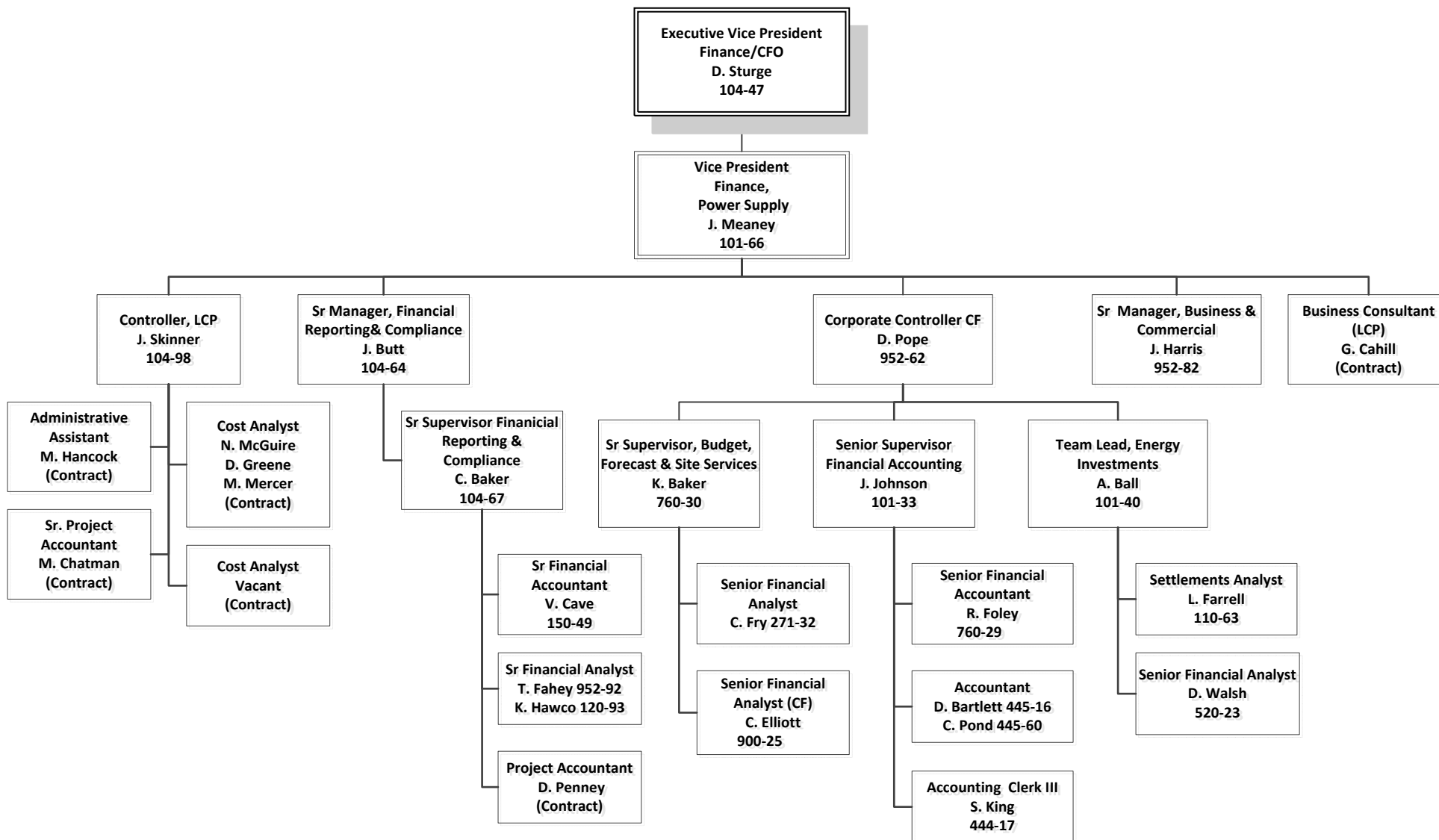
Corporate Finance



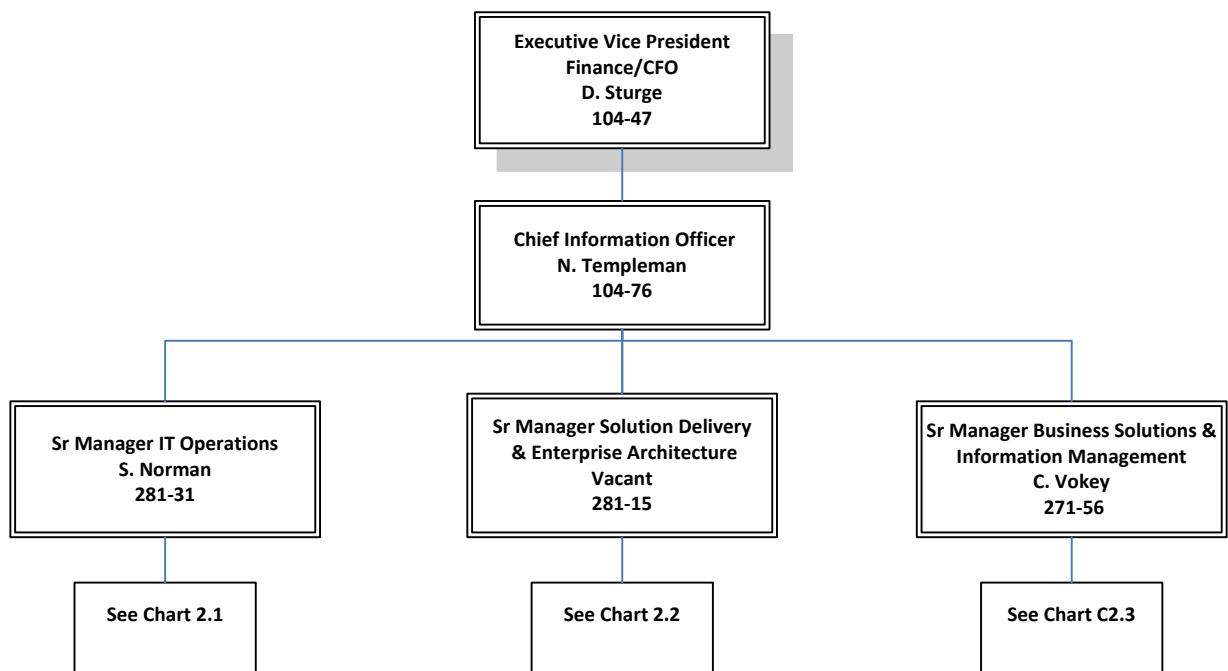
Finance/CFO
Financial Planning, Treasury, & Risk Management



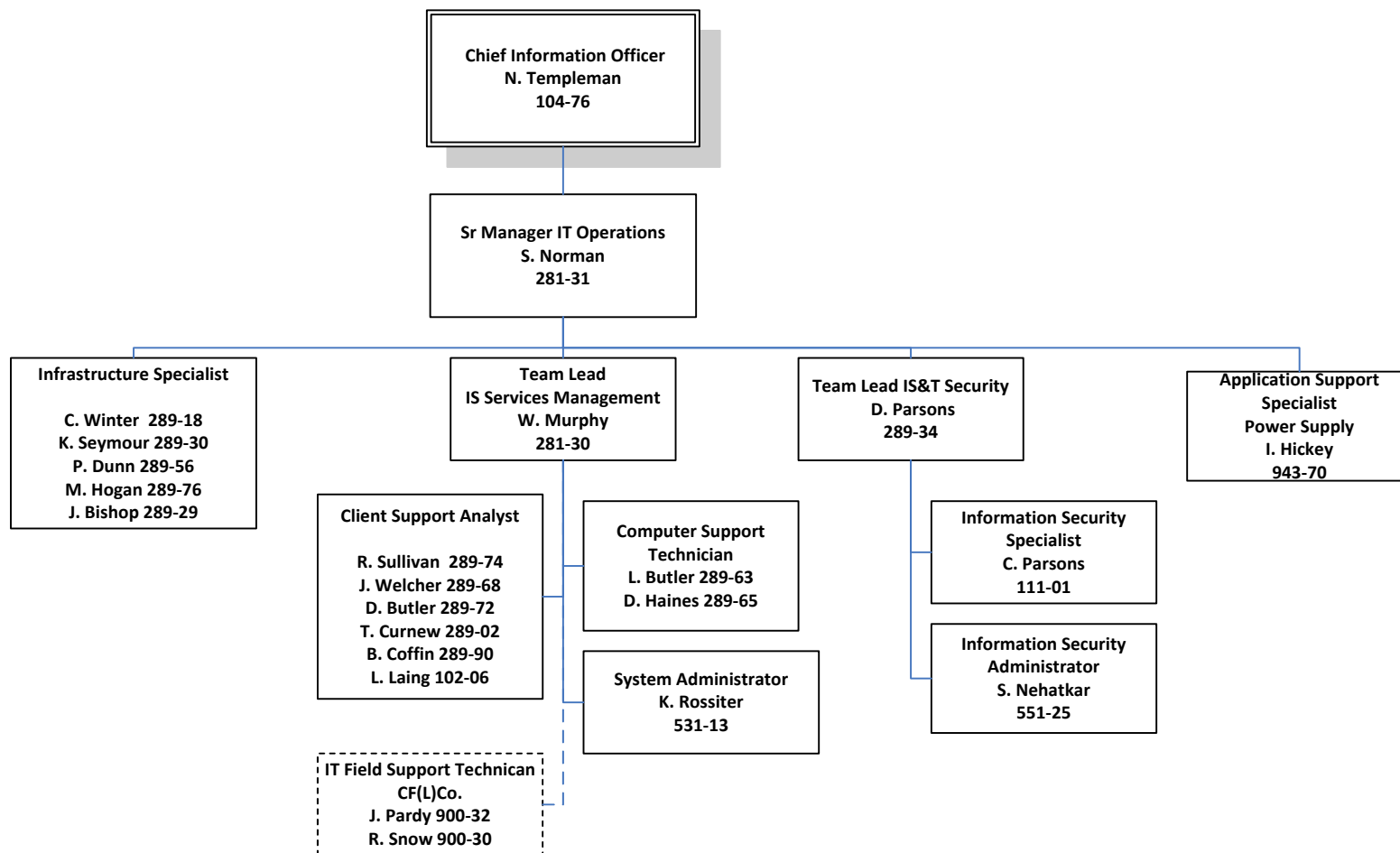
Finance/CFO
Power Supply & Energy Investments



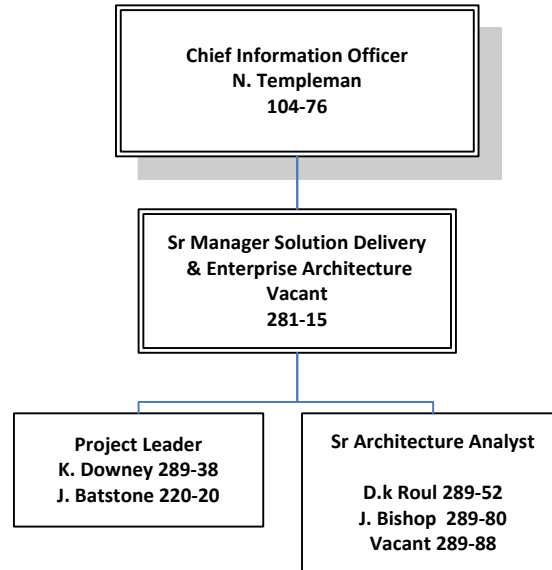
**Finance Division
Information Systems**



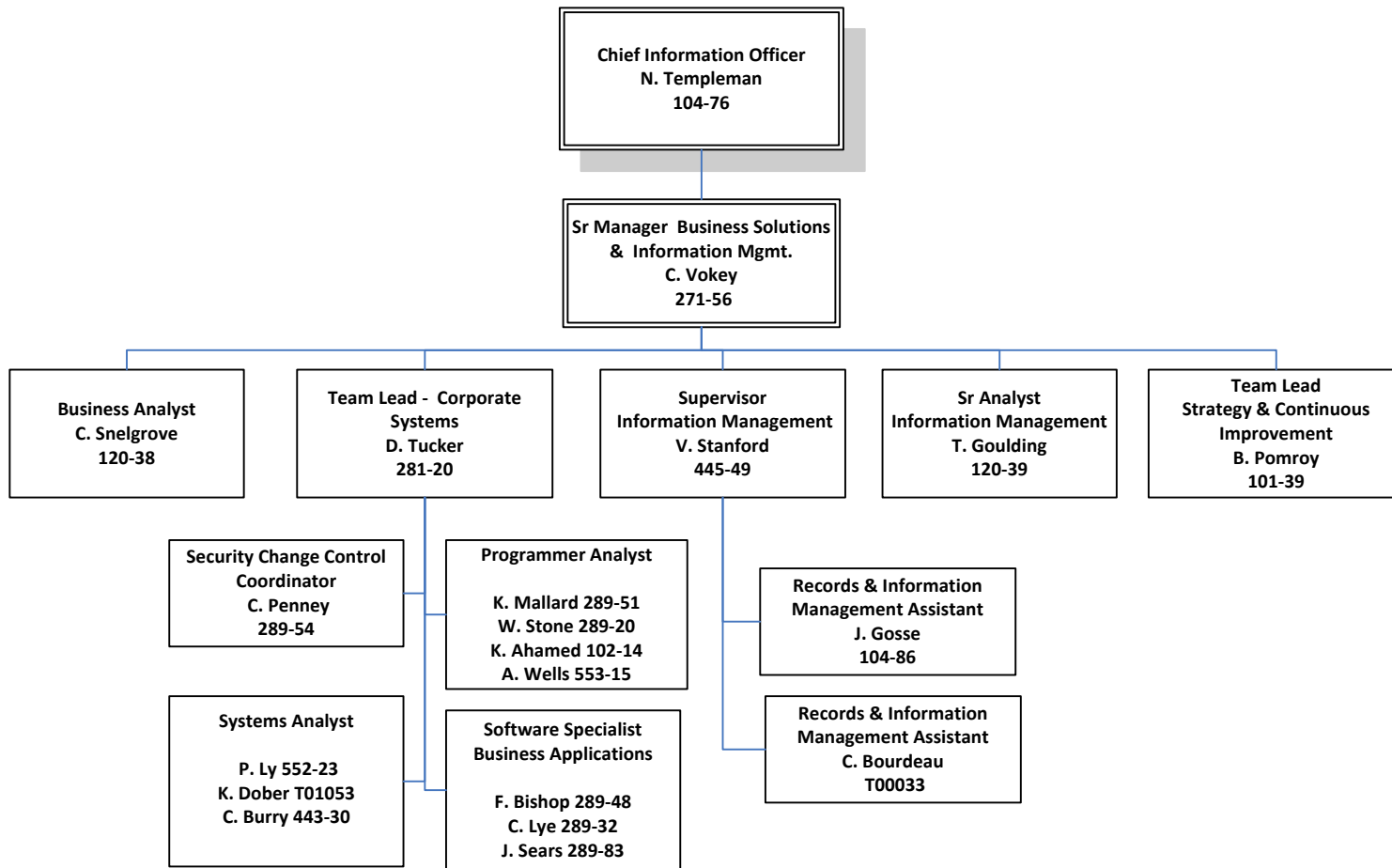
Finance - Information Systems
IT Operations



Finance Division
Information Systems – Technology Planning

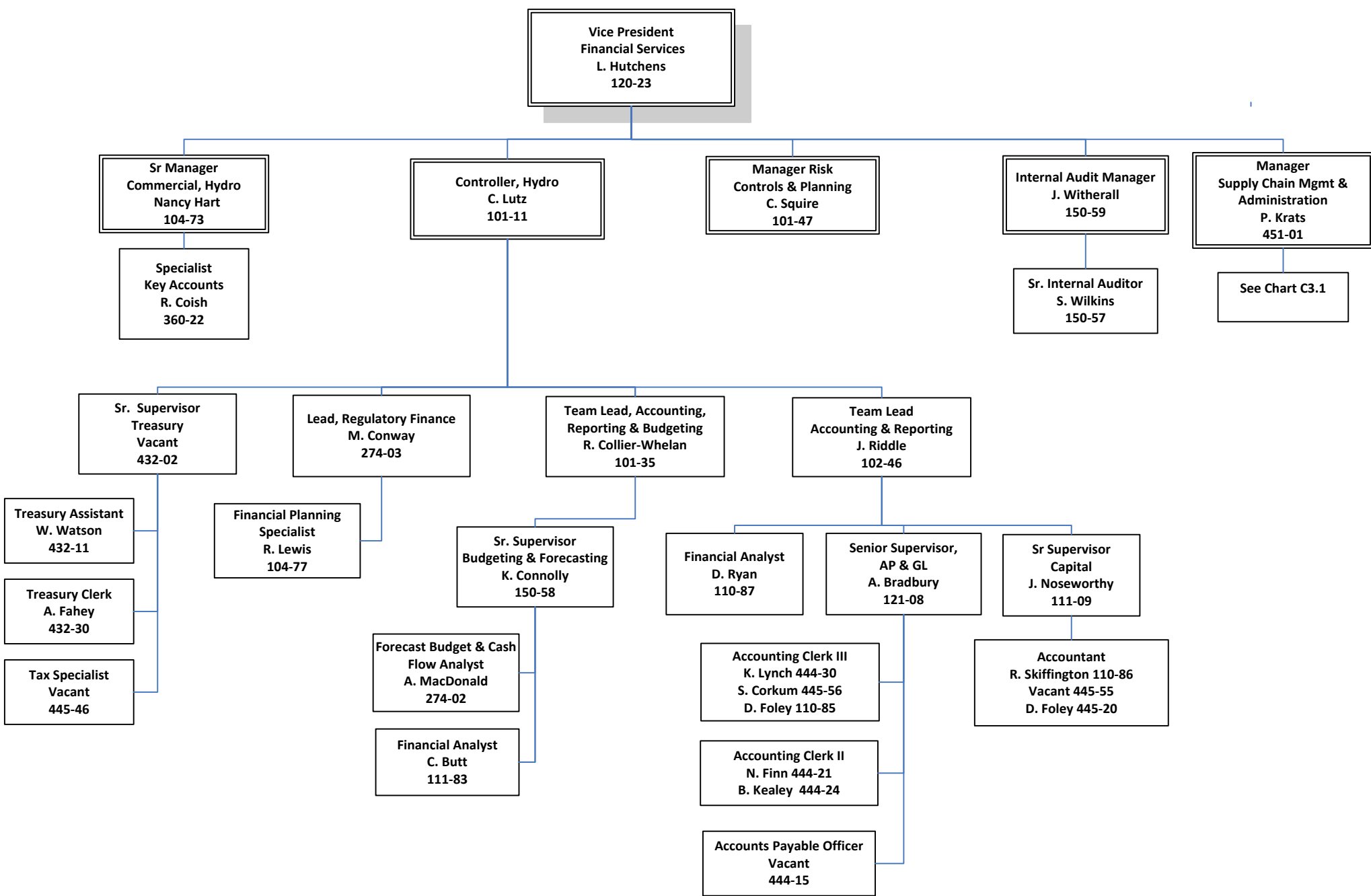


Business Solutions & Information Management



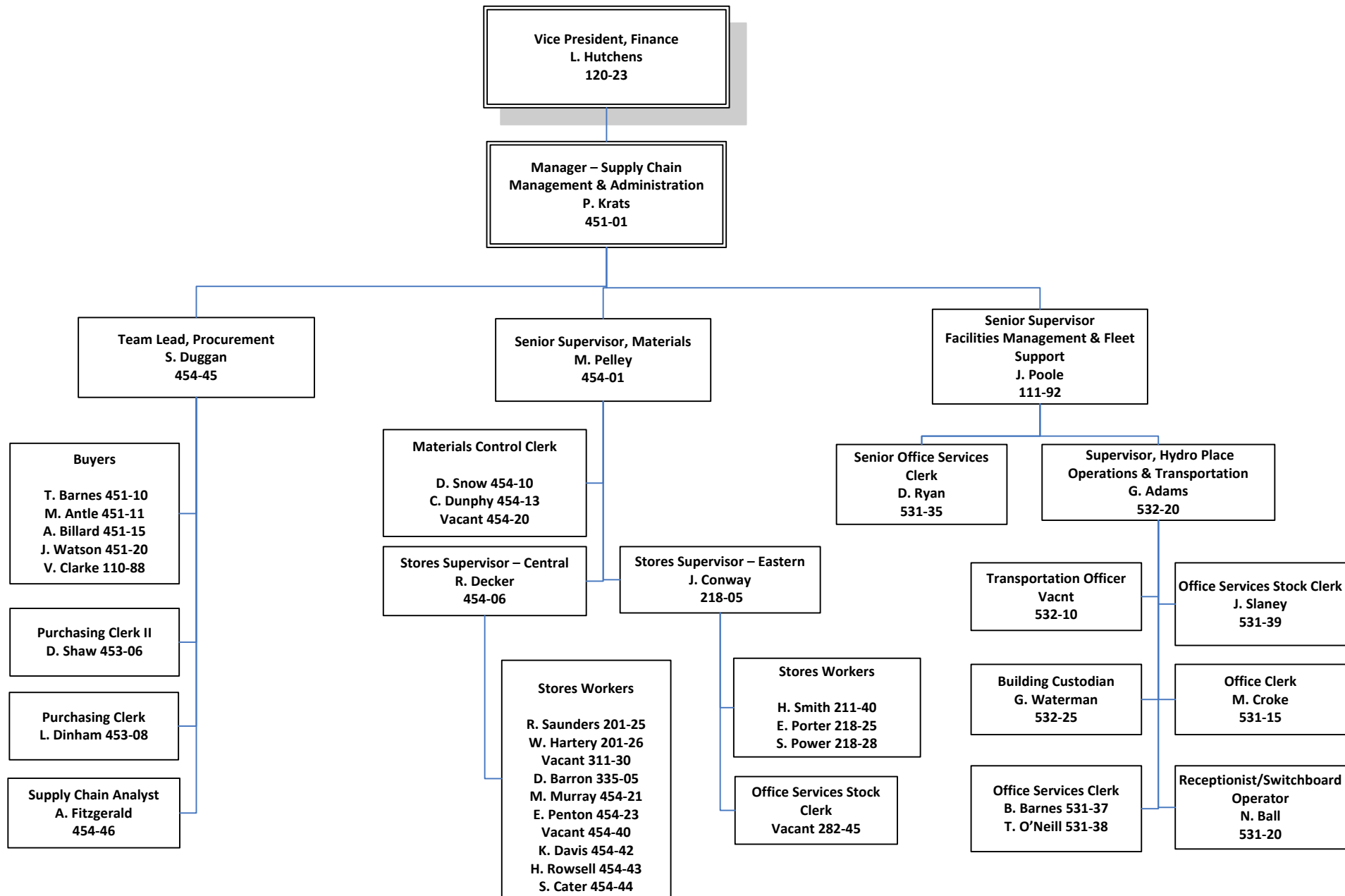
Finance NL Hydro

C3

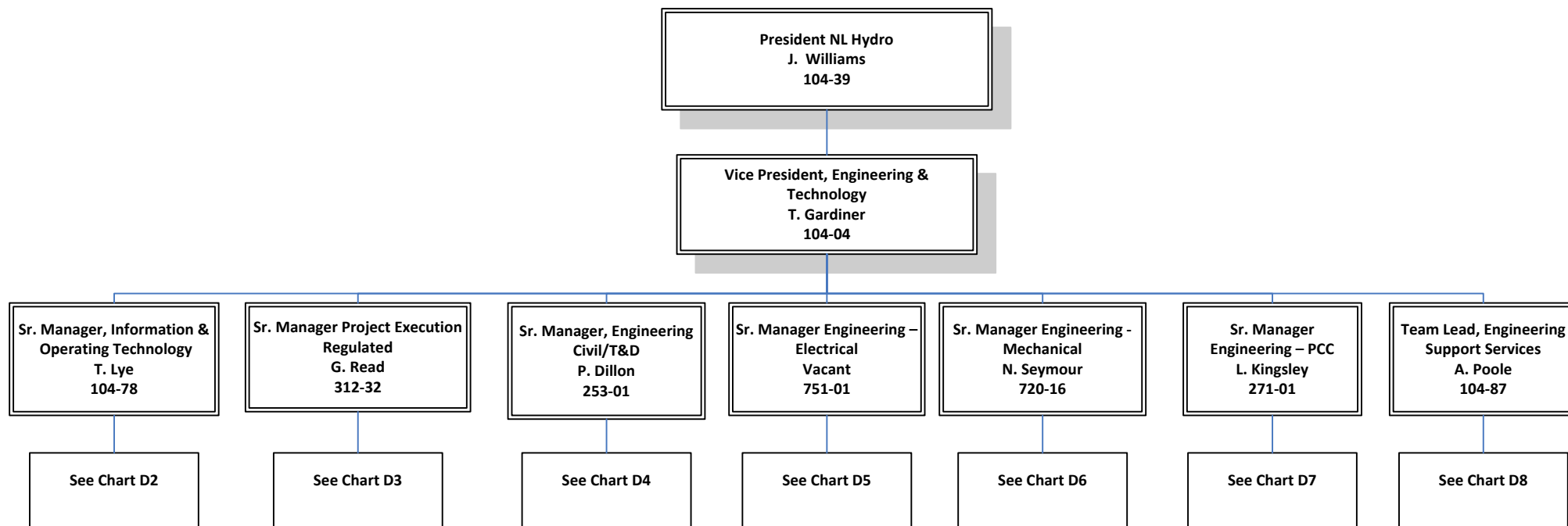


**Finance NL Hydro
 Supply Chain Management**

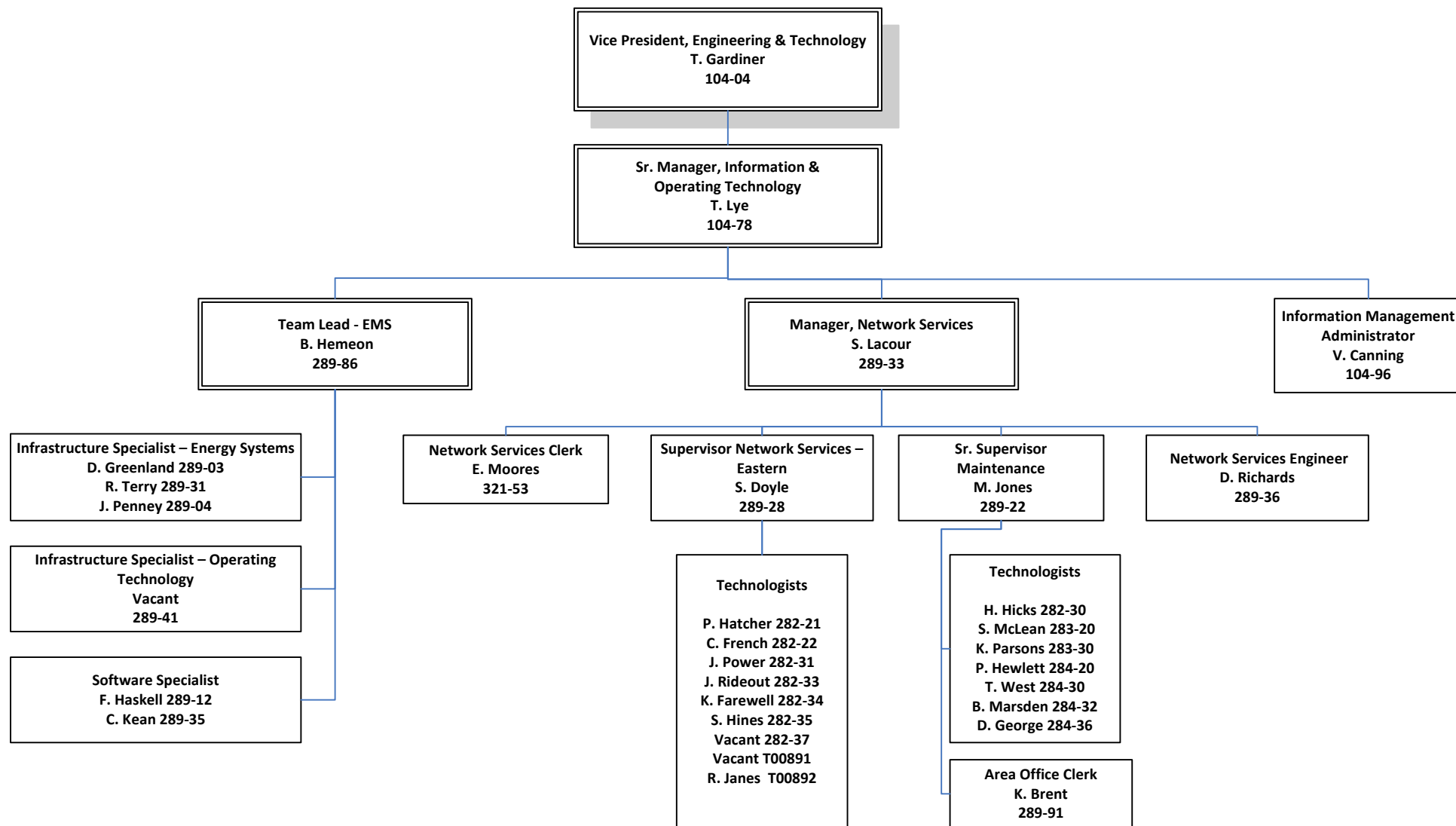
C3.1



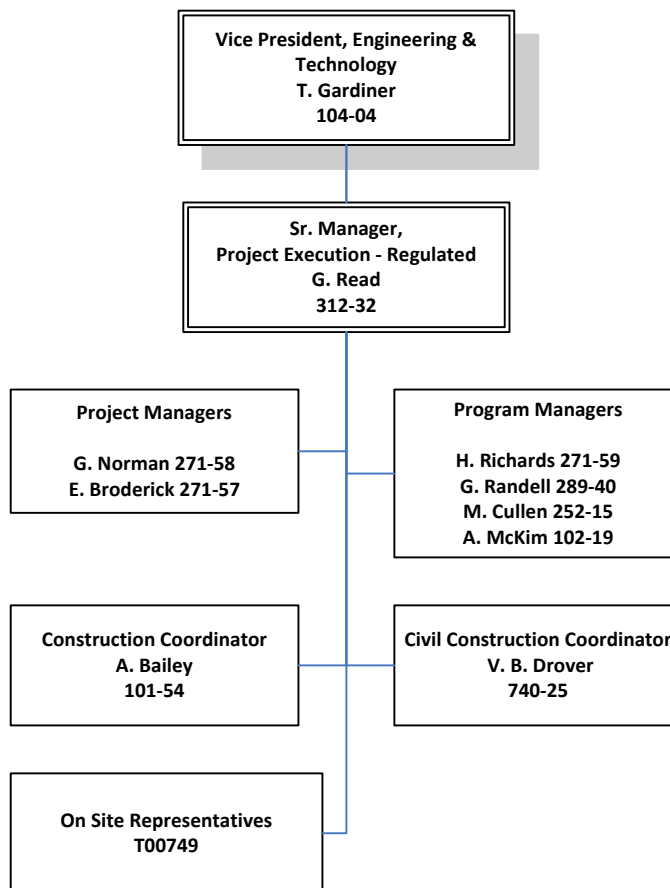
Engineering & Technology - Hydro



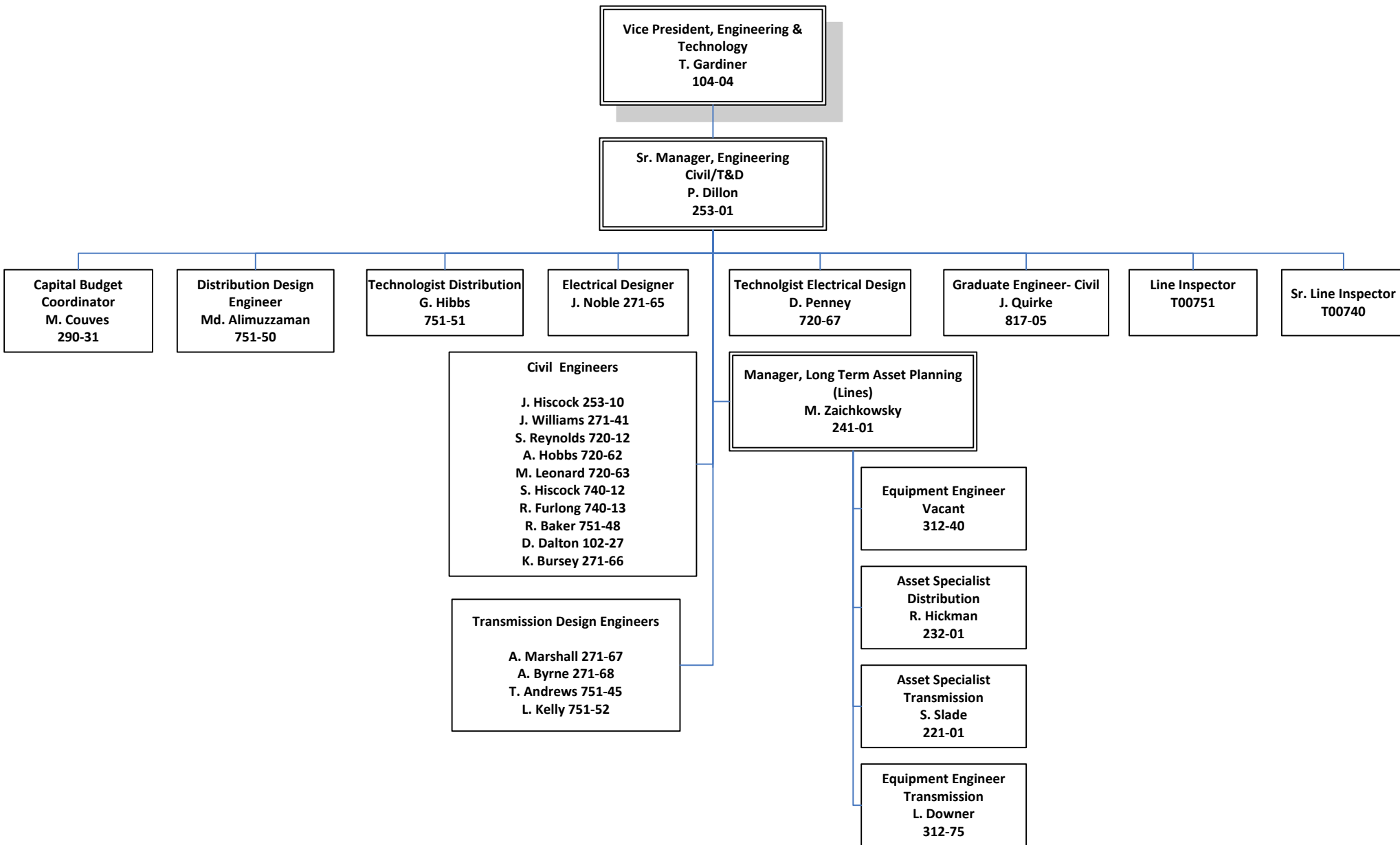
**Engineering & Technology - Hydro
 Operations Technology**



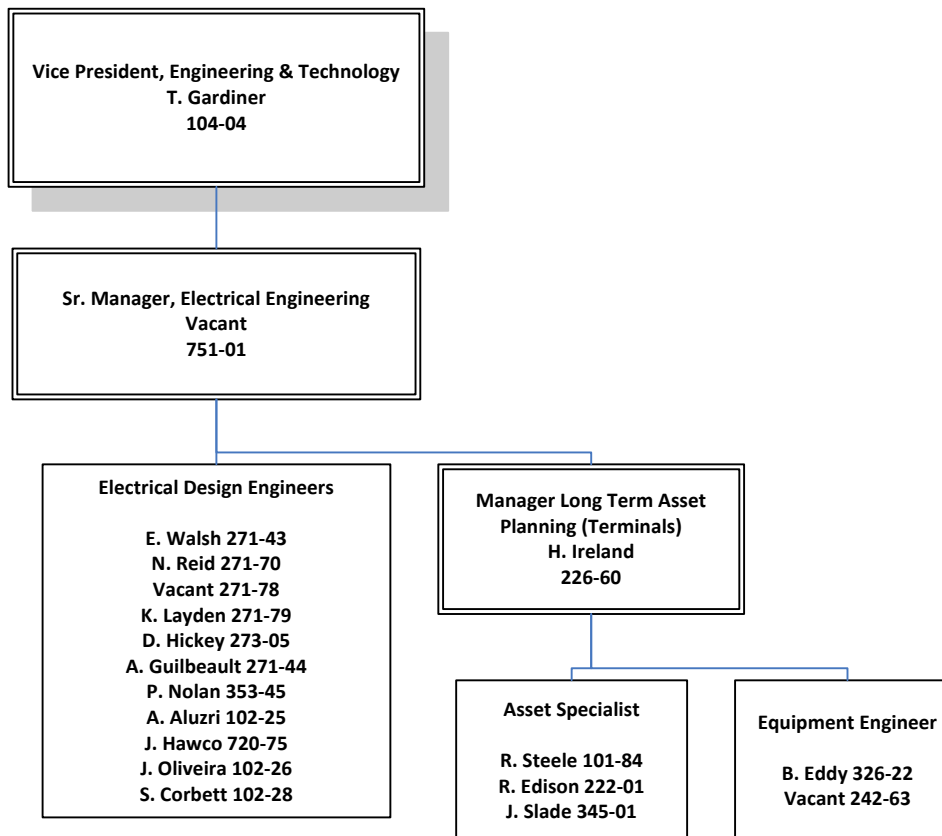
Engineering & Technology – Hydro Project Execution Regulated



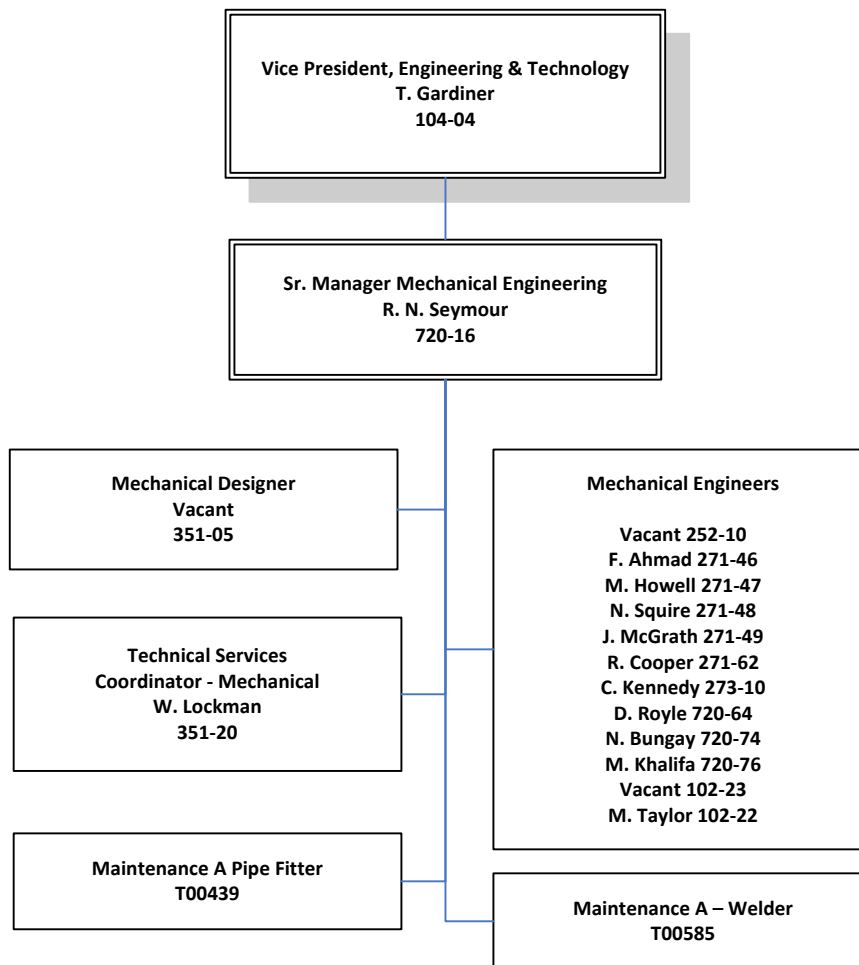
Engineering & Technology – Hydro Civil Engineering



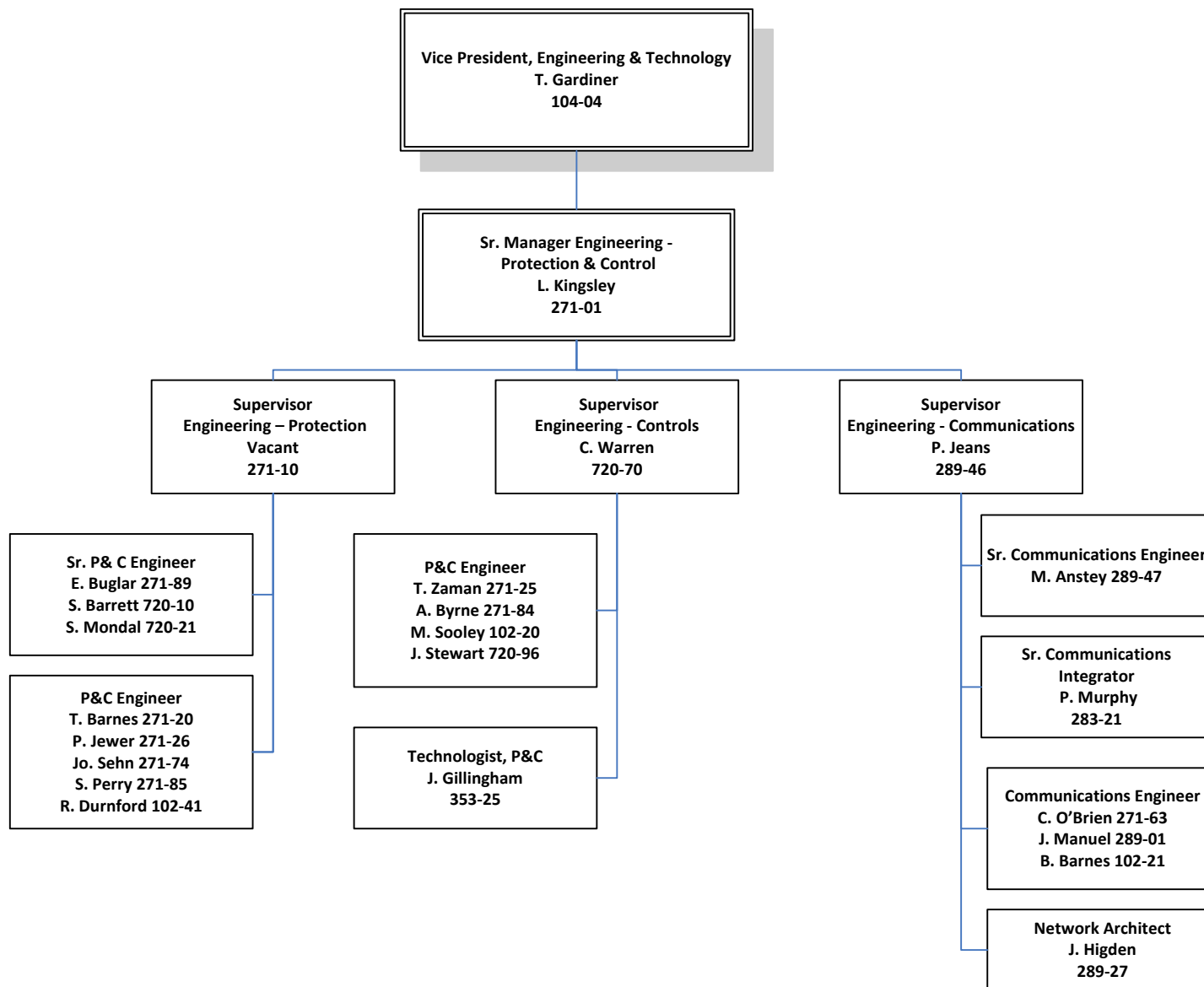
Engineering & Technology - Hydro Electrical Engineering



Engineering & Technology – Hydro Mechanical Engineering

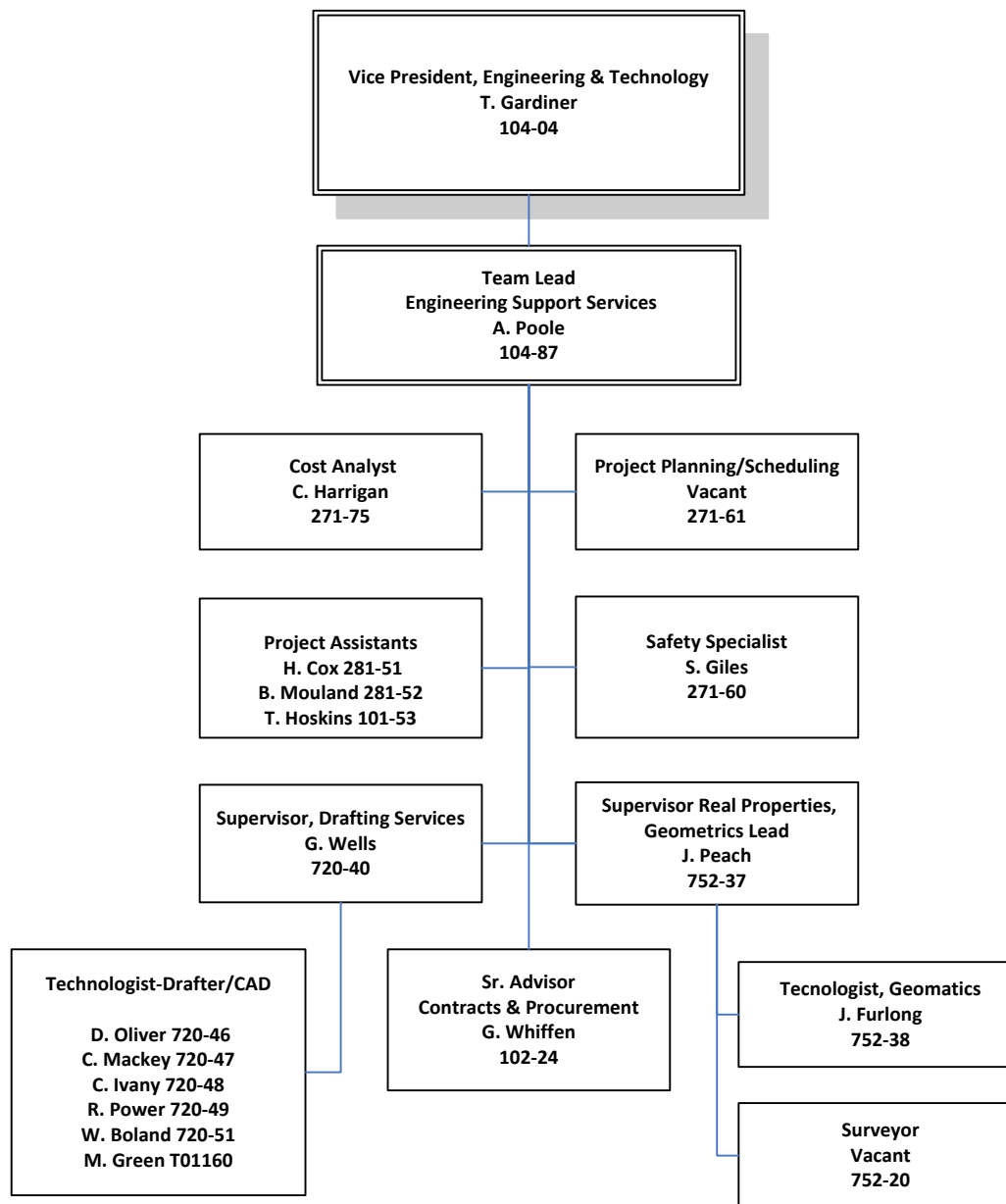


Engineering & Technology – Hydro Protection, Control & Communications

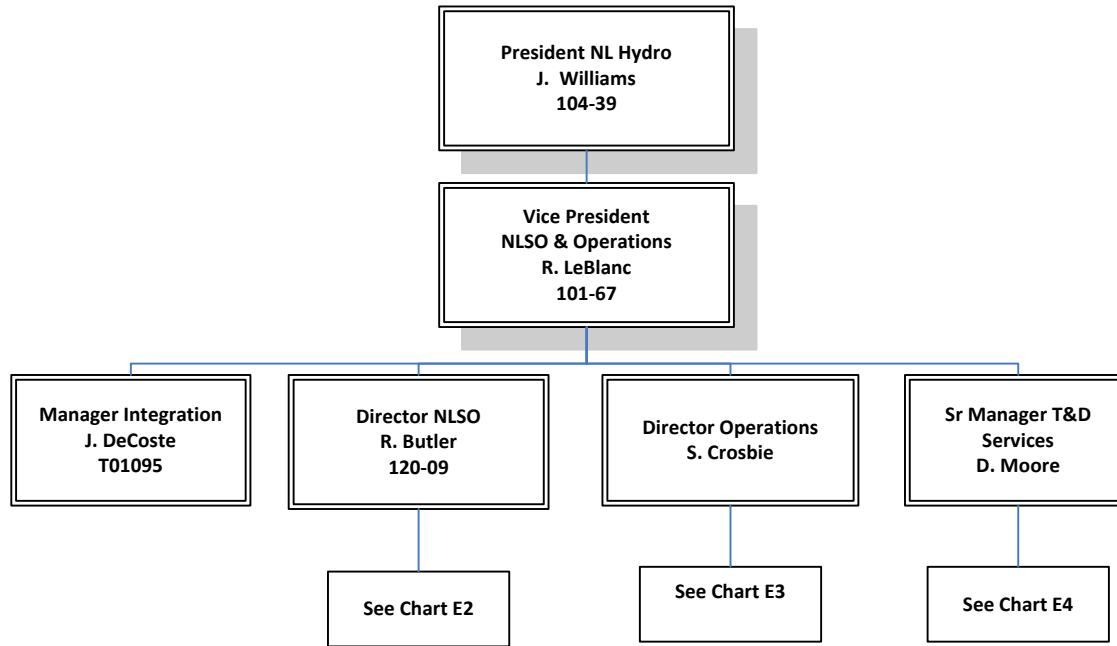


Engineering & Technology - Hydro Support Services

D8

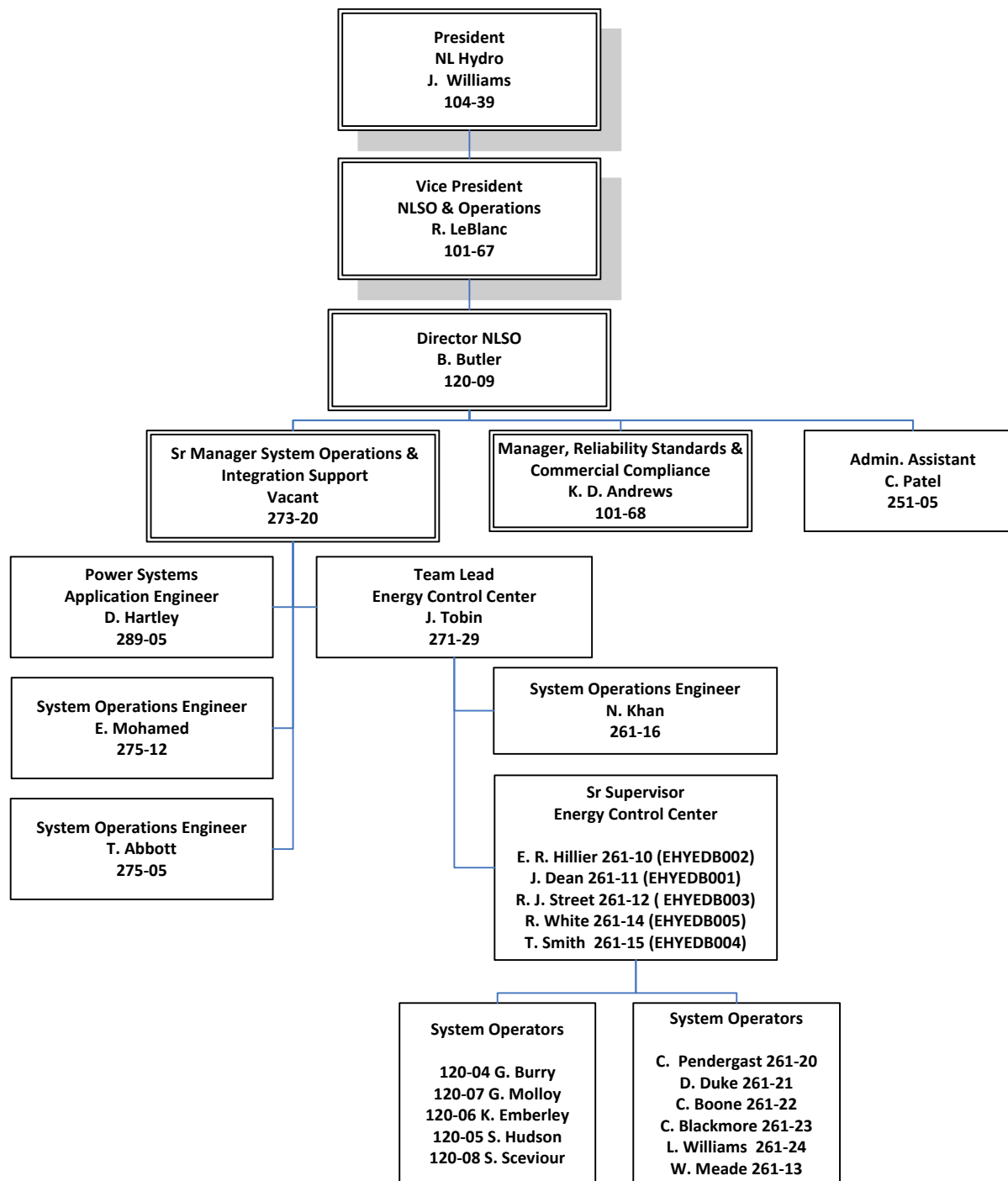


NLSO & Operations



Newfoundland & Labrador System Operator

E2



Operations

President
NL Hydro
J. Williams
104-39

Vice President
NLSO & Operations
R. LeBlanc
101-67

Director Operations
S. Crosbie

Sr Manager, Bay D'Espoir
& Exploits Generation
P. Robbins
760-40

Sr Manager
Dam Safety & Services
L. Kearley
201-01

Senior Manager
Thermal Generation
J. Vincent
211-01

Senior Manager
Gas Turbines & Diesel
A. Marche
104-38

Sr Manager
TRO Northern
W. Hillier
311-01

Sr Manager
TRO Labrador
R. Kennedy
331-01

Sr Manager
TRO Central
M. Churchill
220-02

See Chart E3.1 & L1

See Chart E3.2

See Chart E3.3

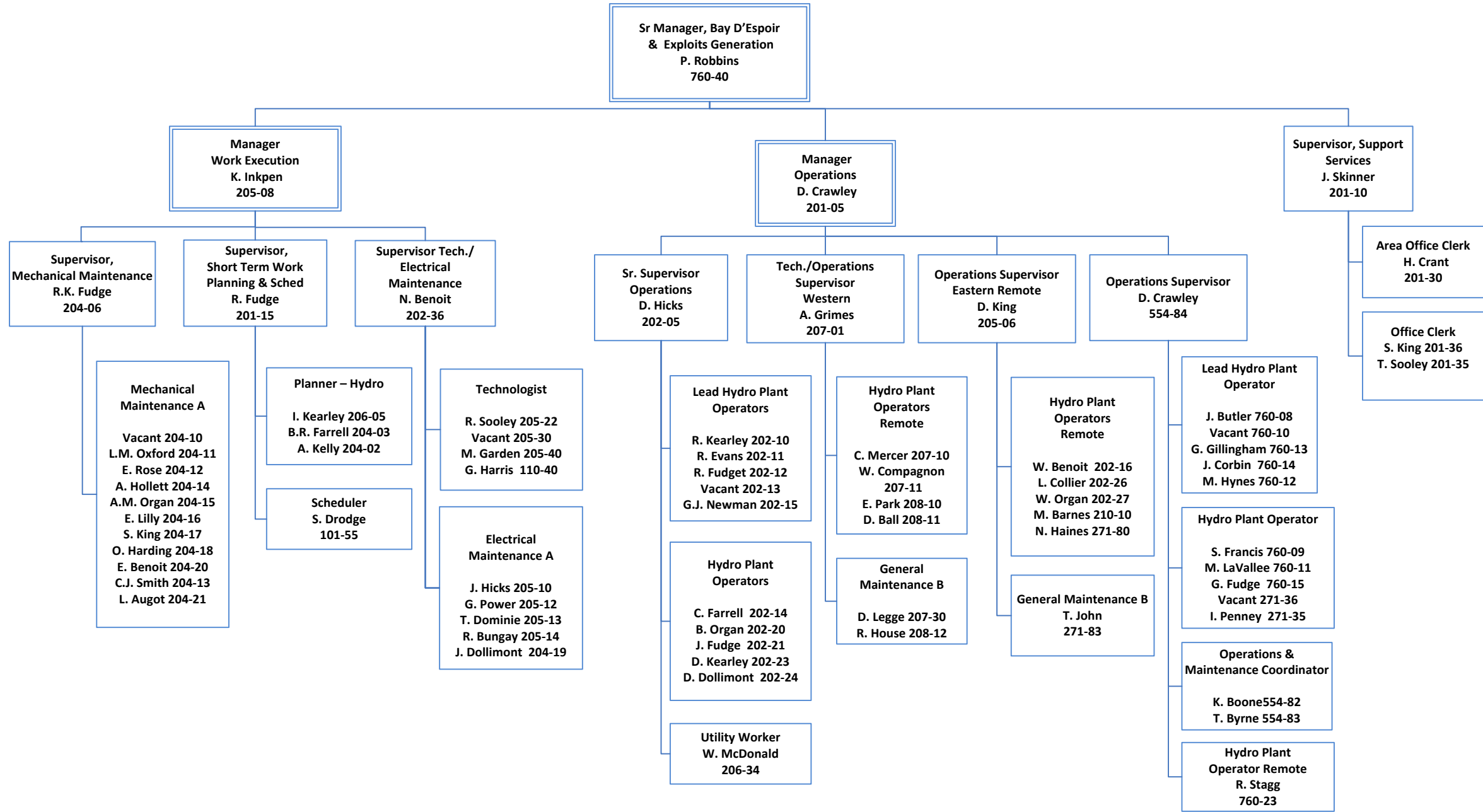
See Chart E3.4

See Chart E3.5

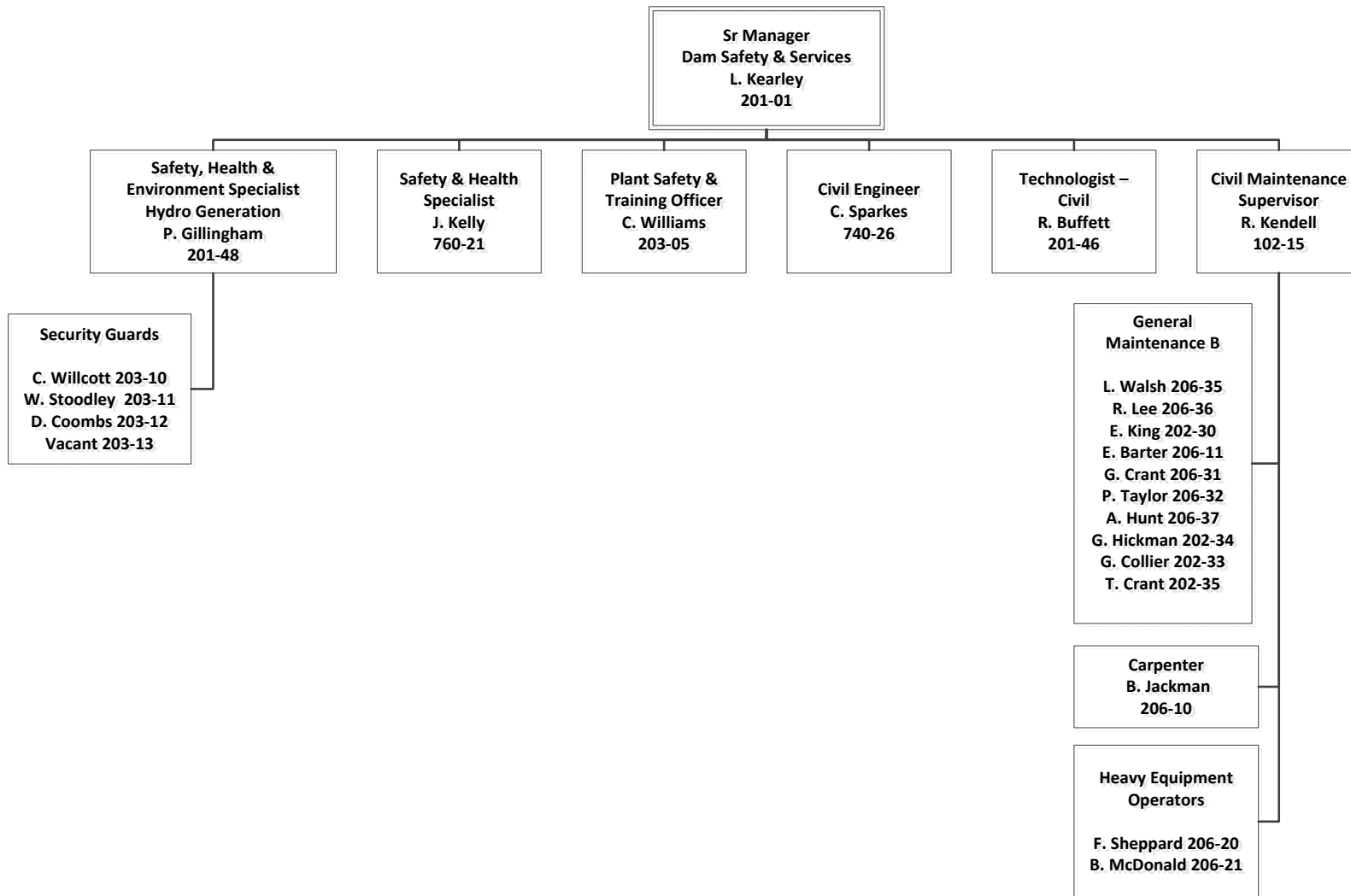
See Chart E3.6

See Chart 3.7

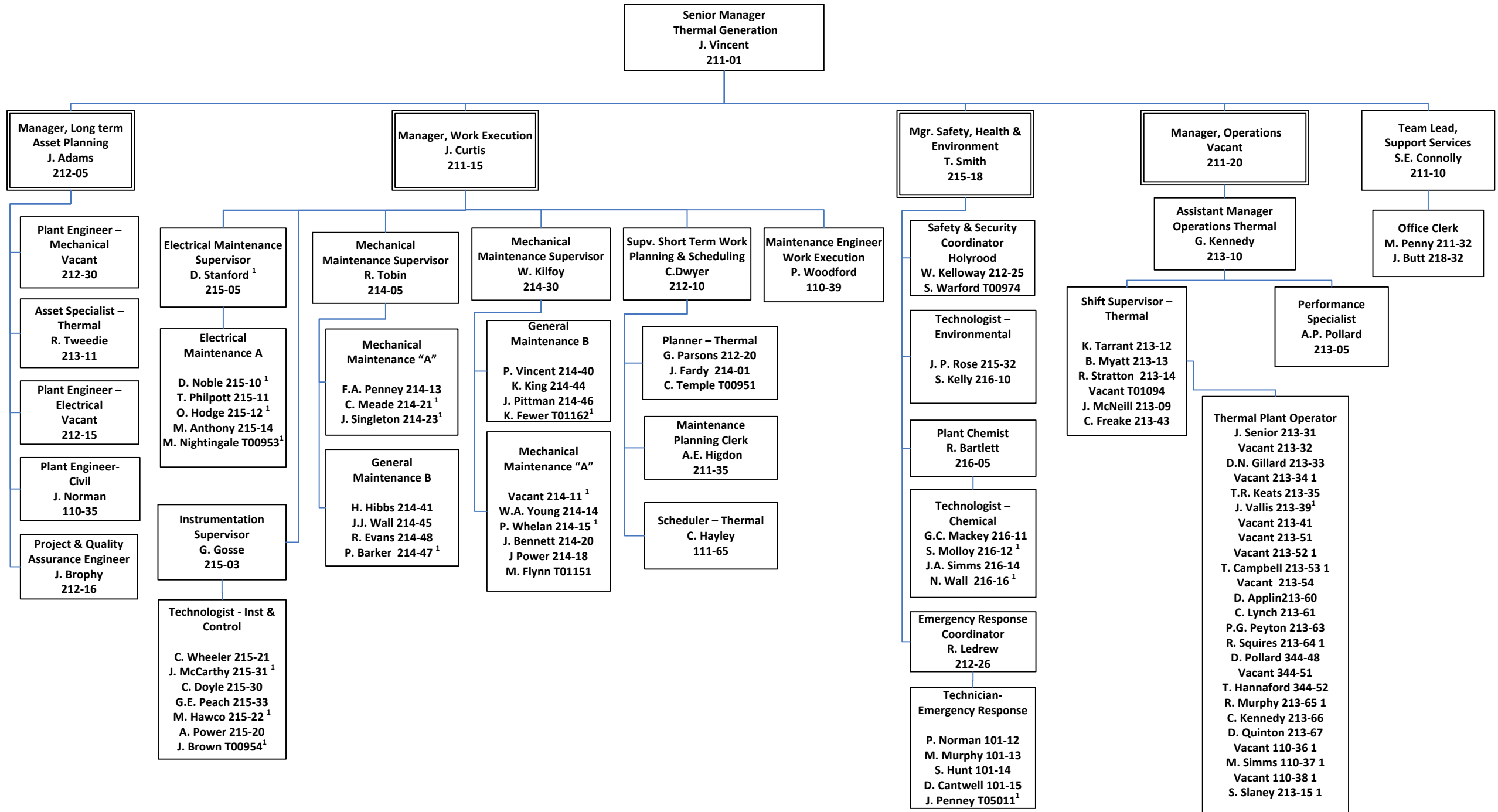
Operations - Hydro Generation



Dam Safety & Services



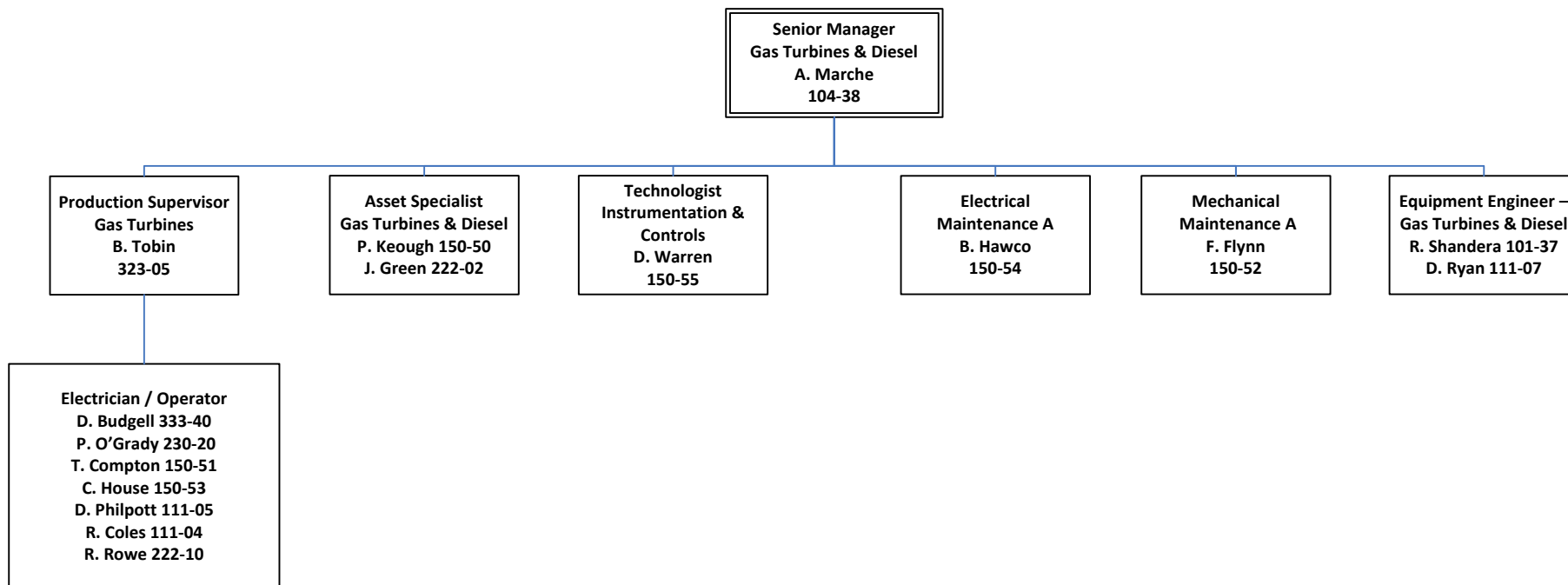
Operations - Thermal Generation



1. Term

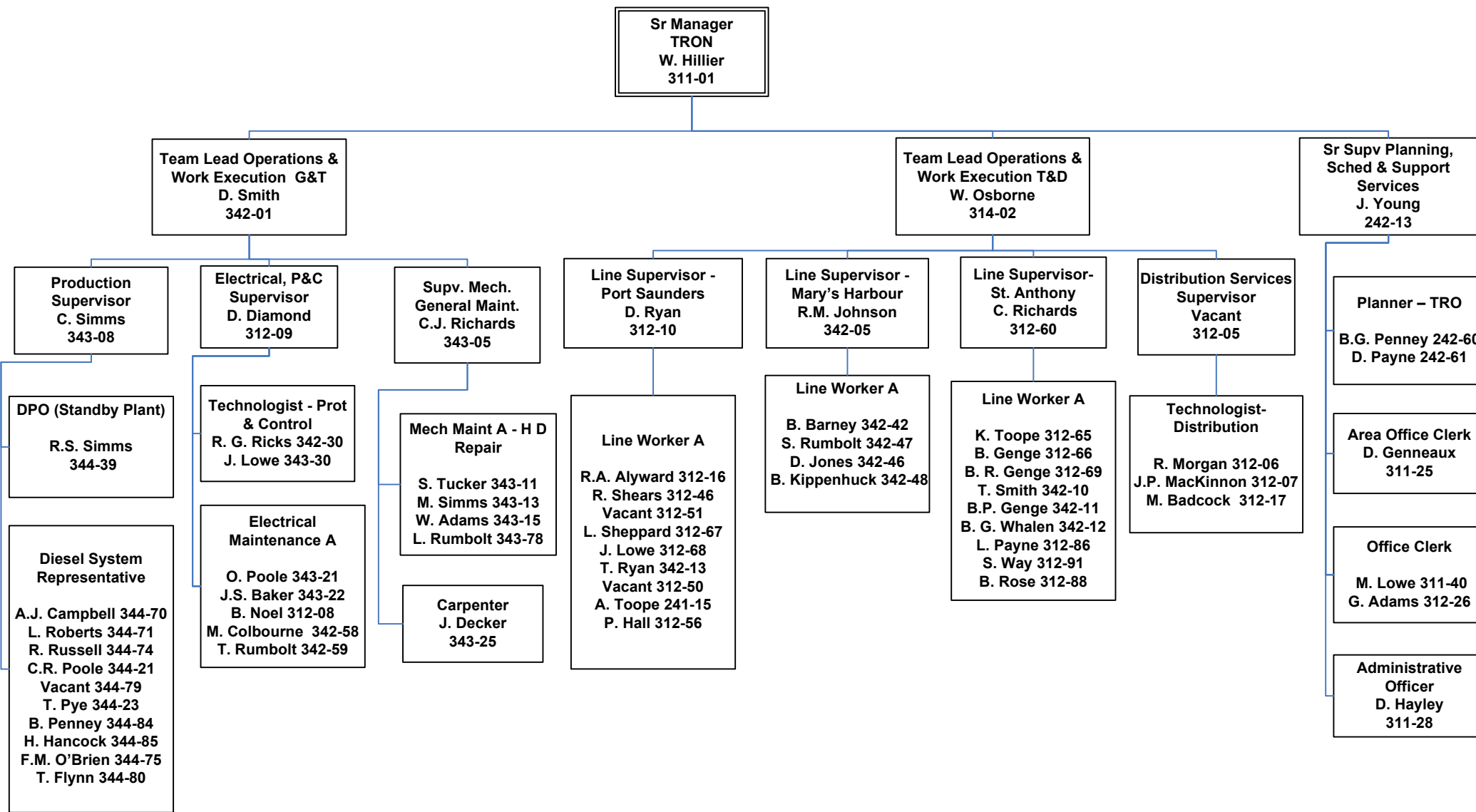
Operations - Gas Turbines & Diesel

E3.4



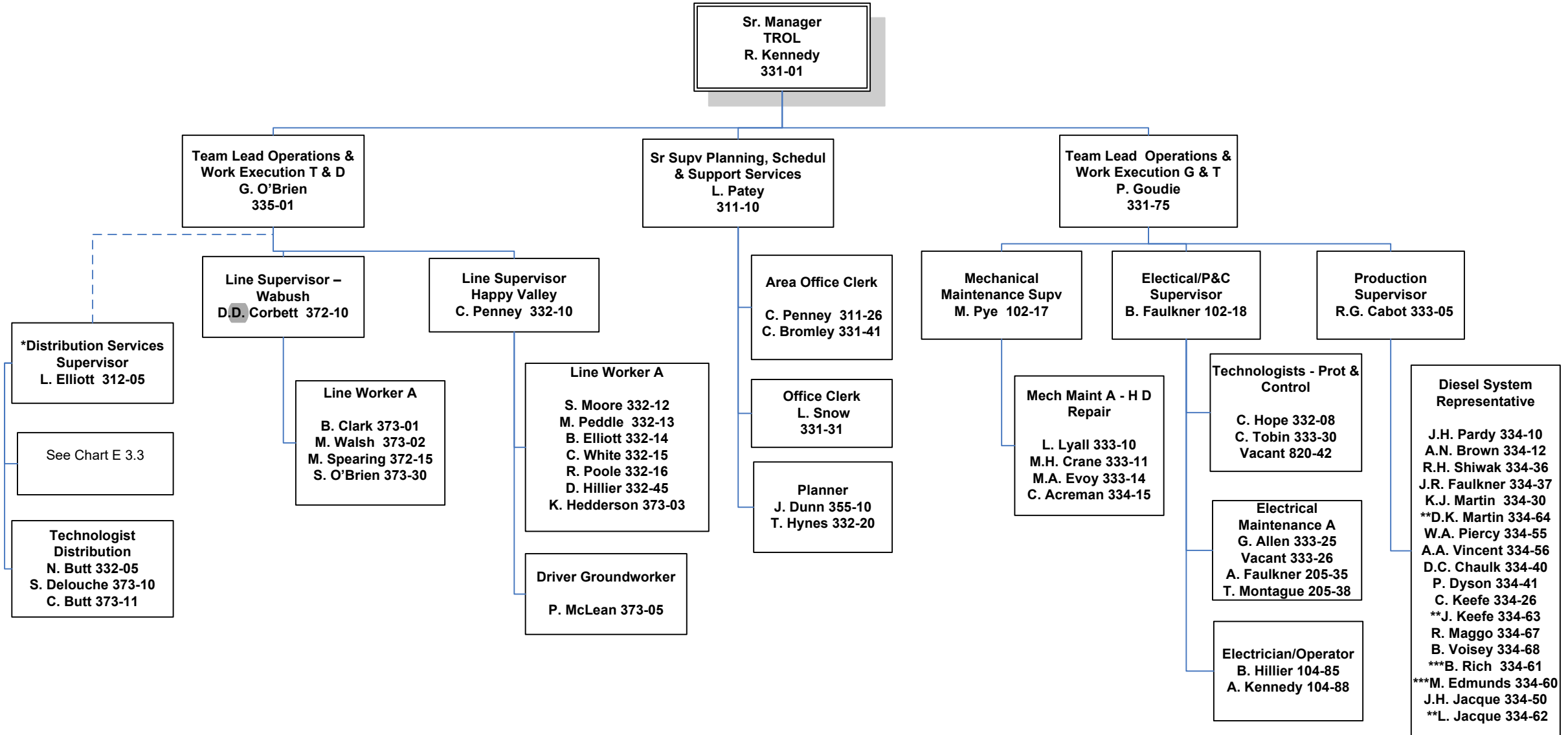
**Transmission Operations
Northern Region**

E3.5



**Transmission Operations
 Labrador Region**

E3.6



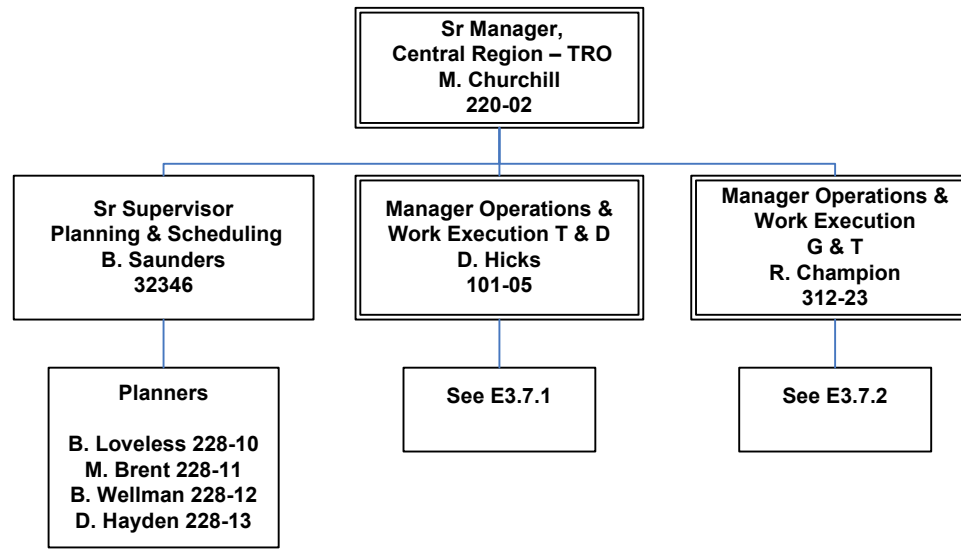
* Shared Services with E3.5

** Permanent Part-Time

*** Non Regulated Hydro

**Transmission Operations
Central Region**

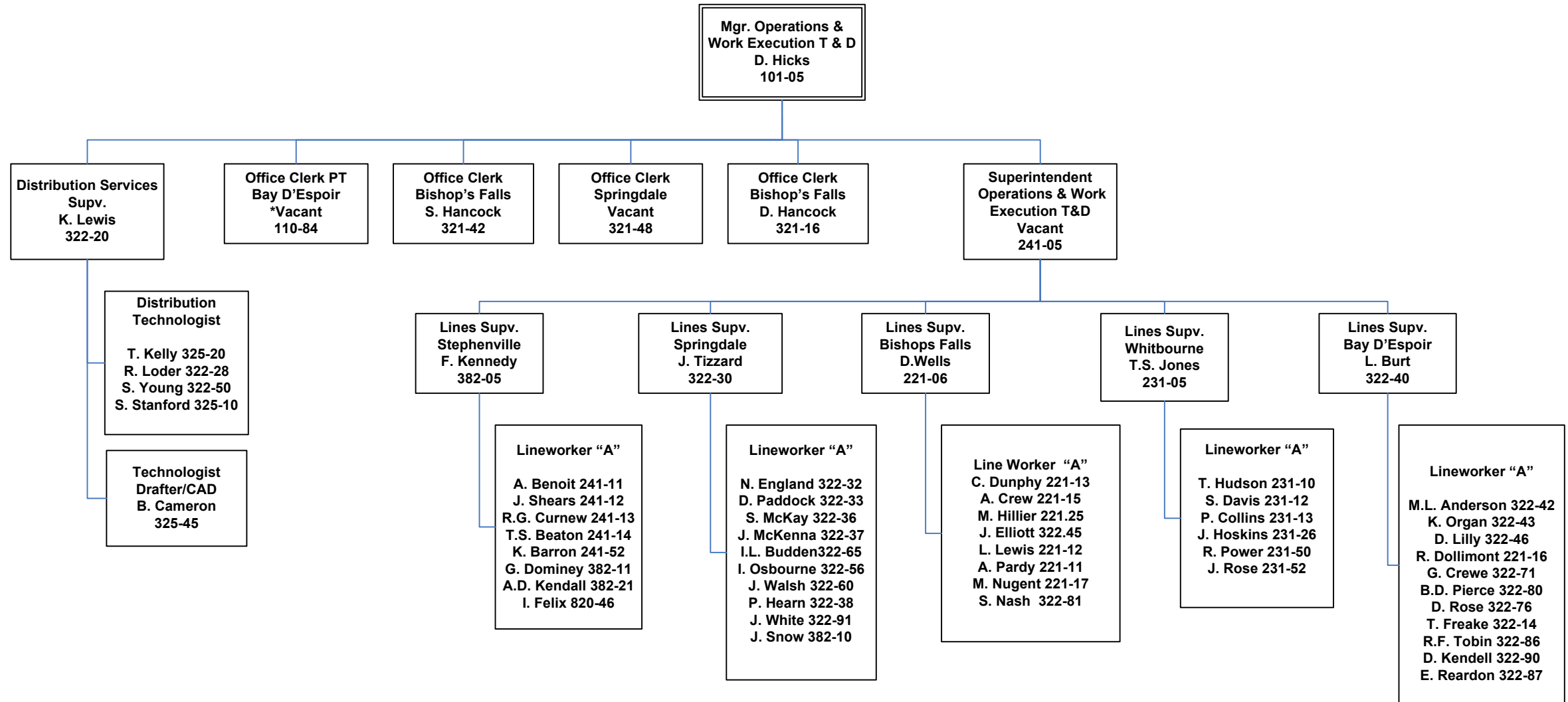
E3.7



July 17, 2019

**Transmission Operations
 Central Region
 Work Execution T & D**

E3.7.1

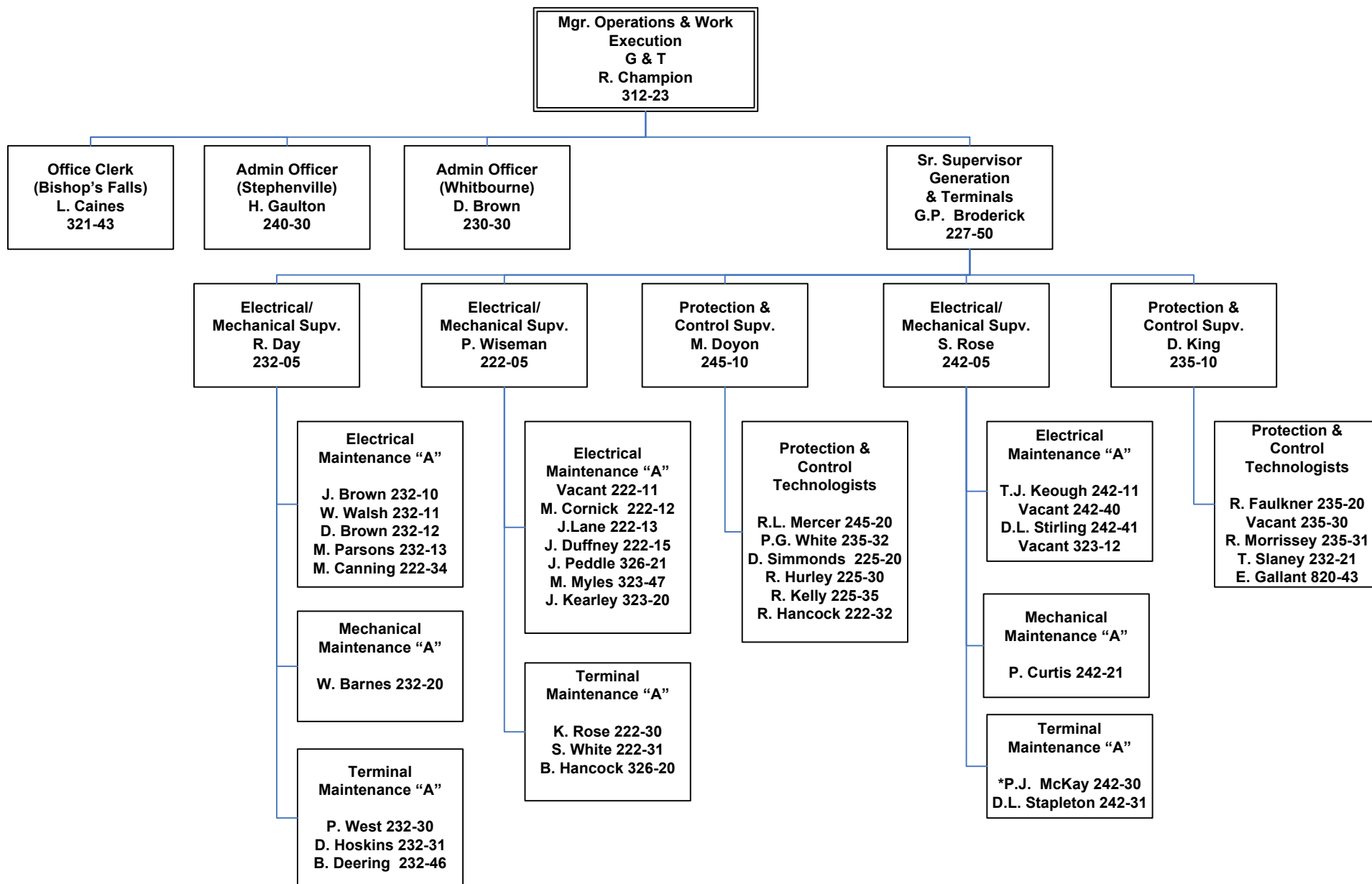


* Temp

Rate Mitigation Options and Impacts Reference, Page 37 of 66
Transmission Operations

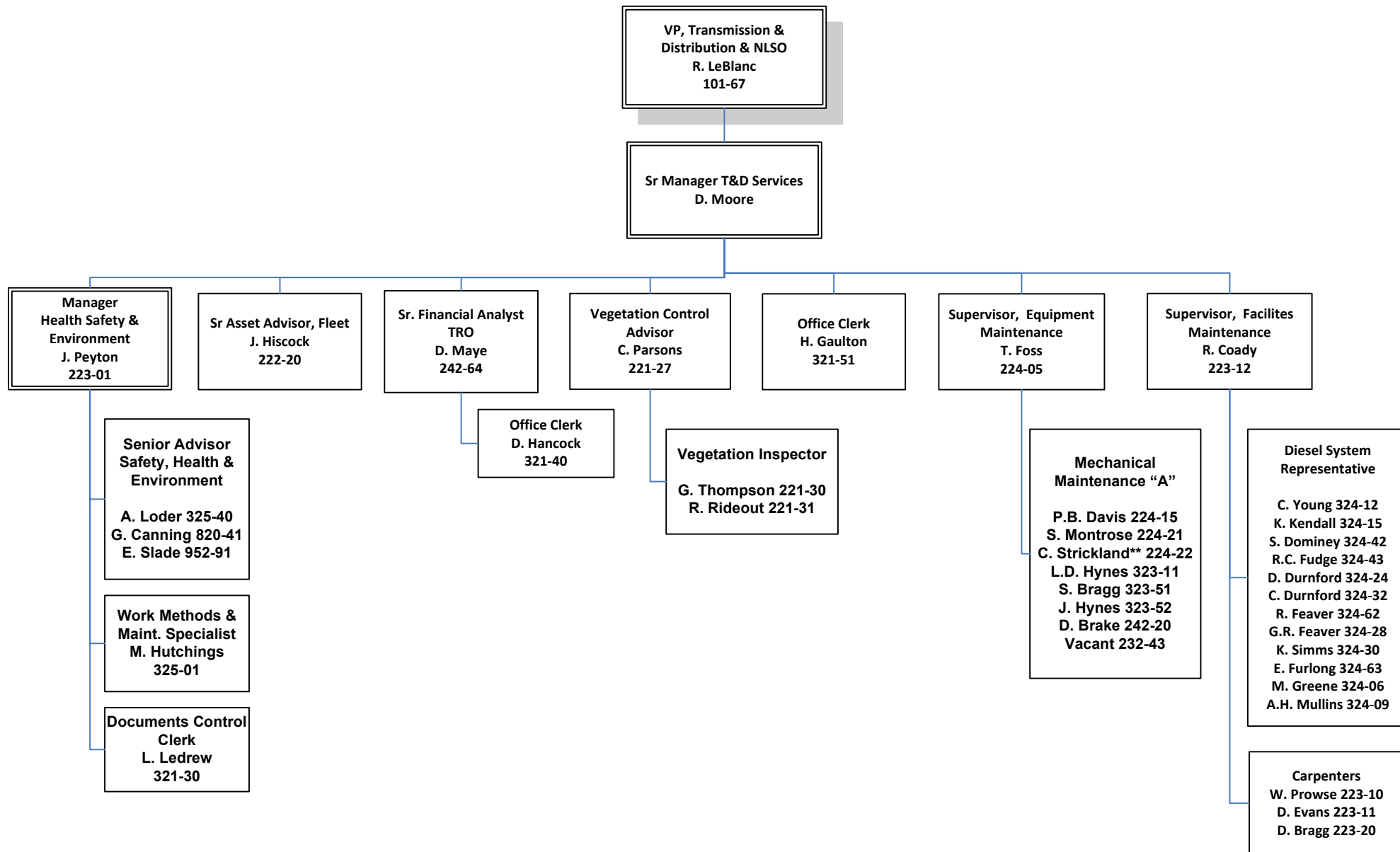
Central Region
Work Execution G & T

E3.7.2

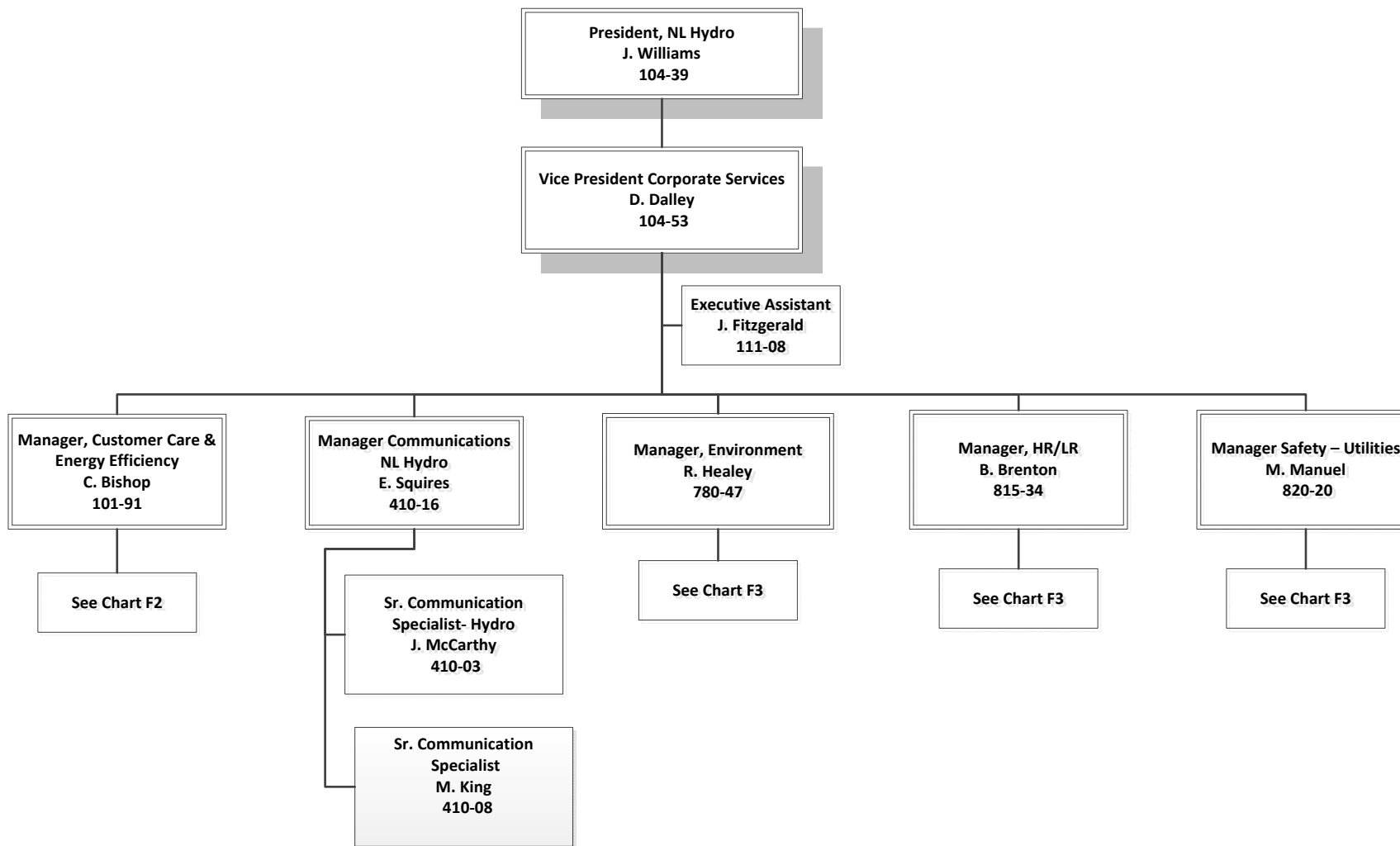


T & D Services

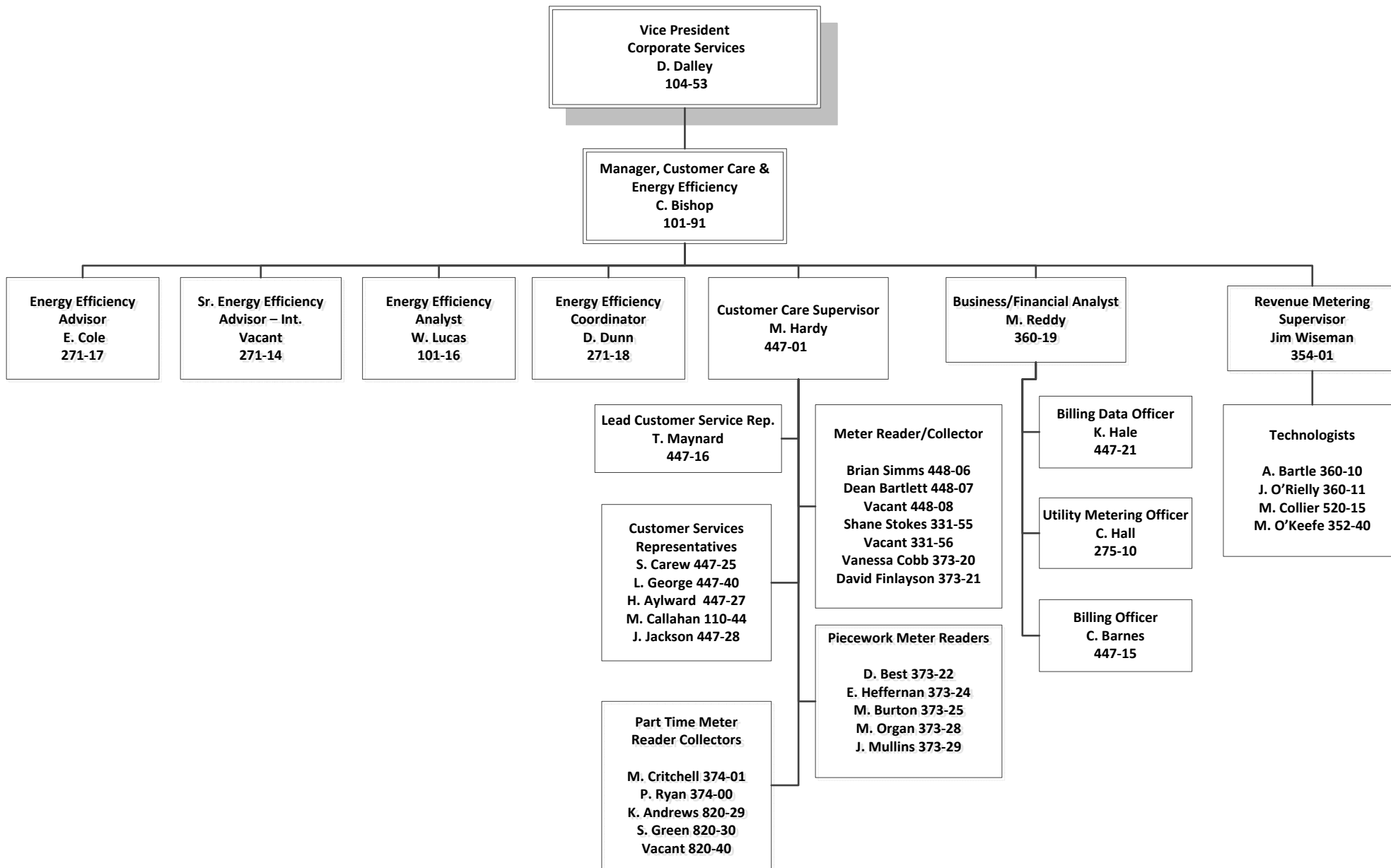
E4

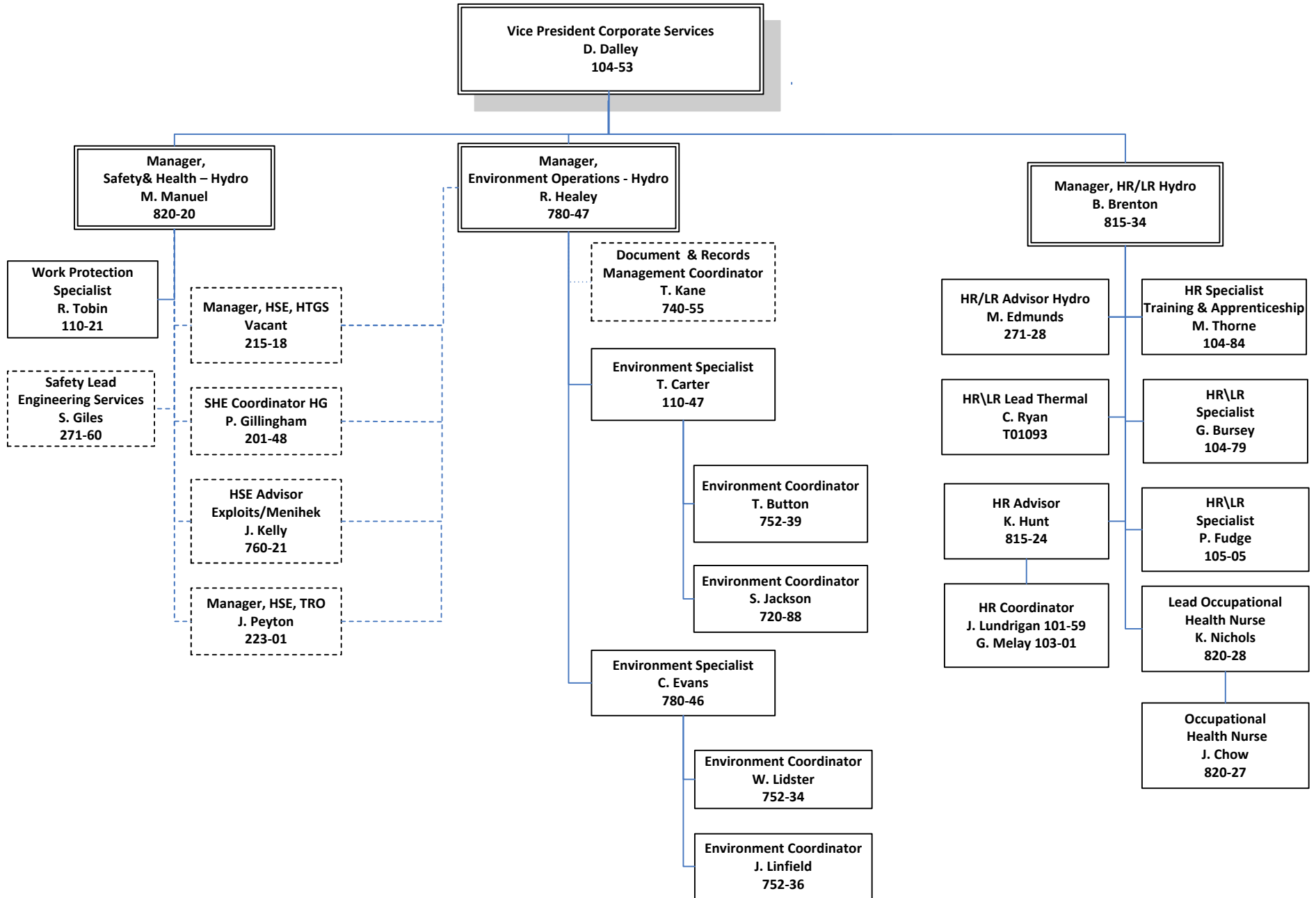


Corporate Services - Hydro

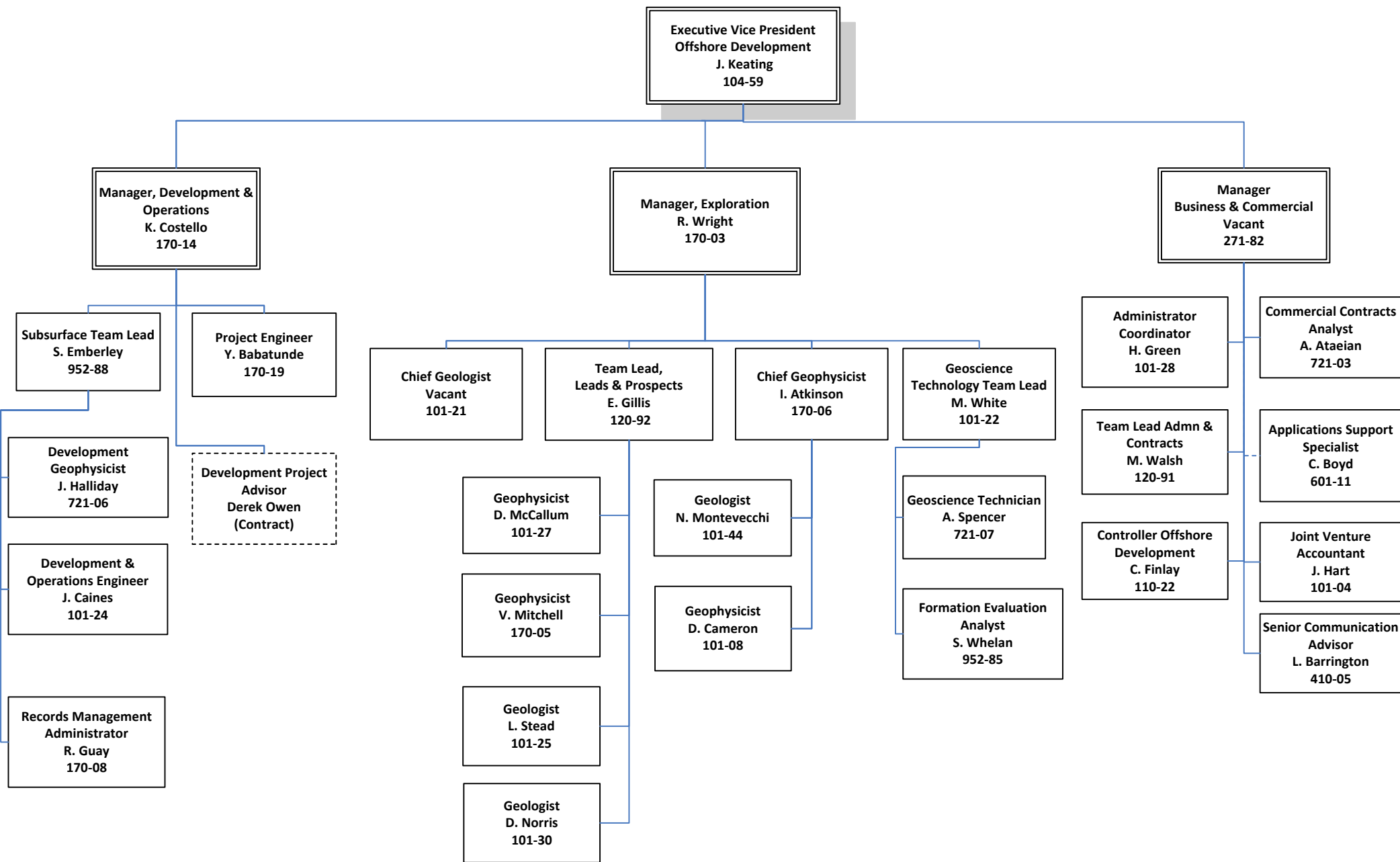


**Corporate Services – Hydro
 Customer Service**

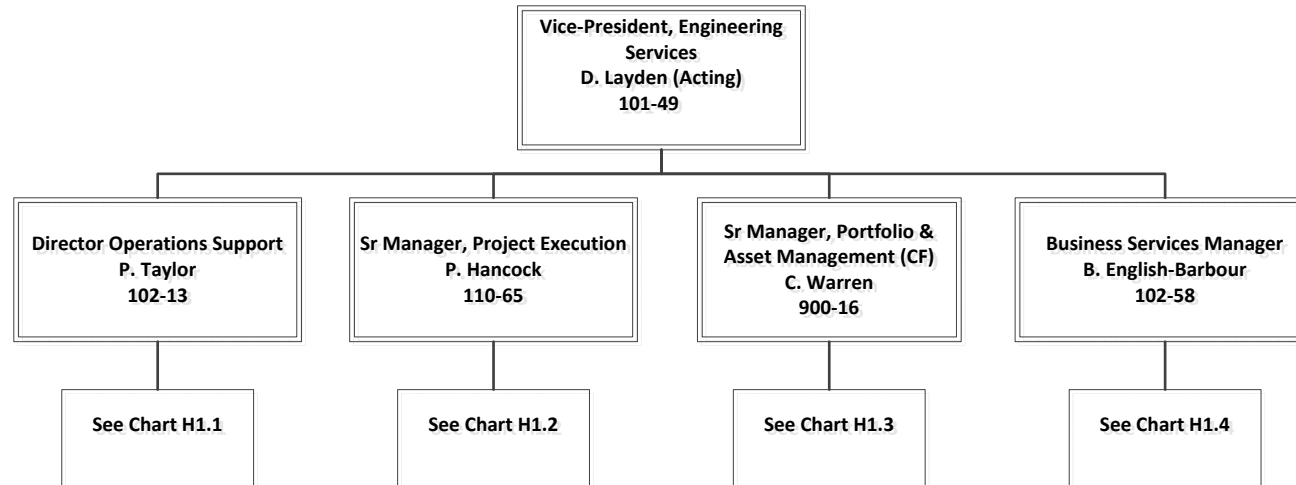




Oil & Gas



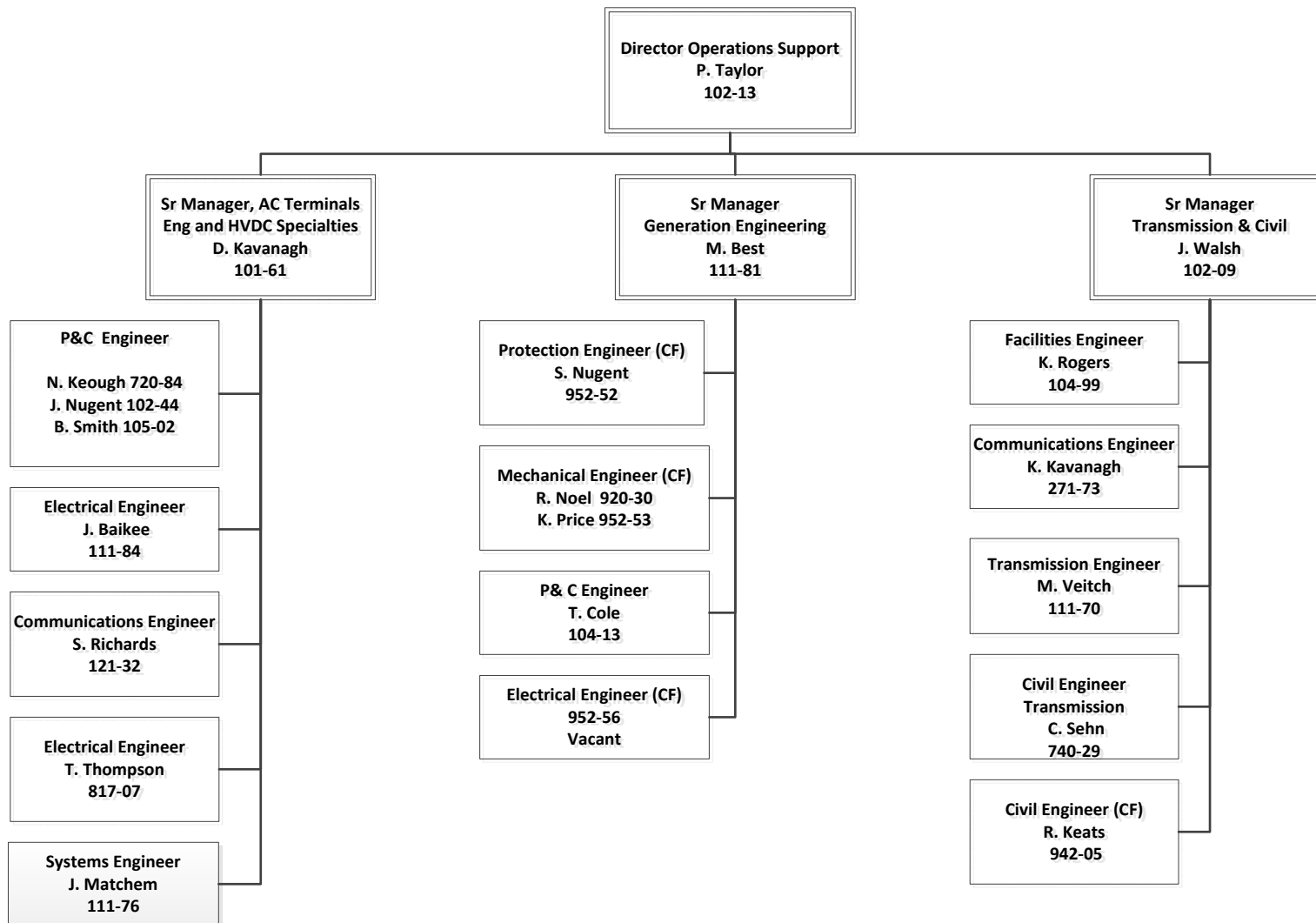
POWER SUPPLY – ENGINEERING SERVICES



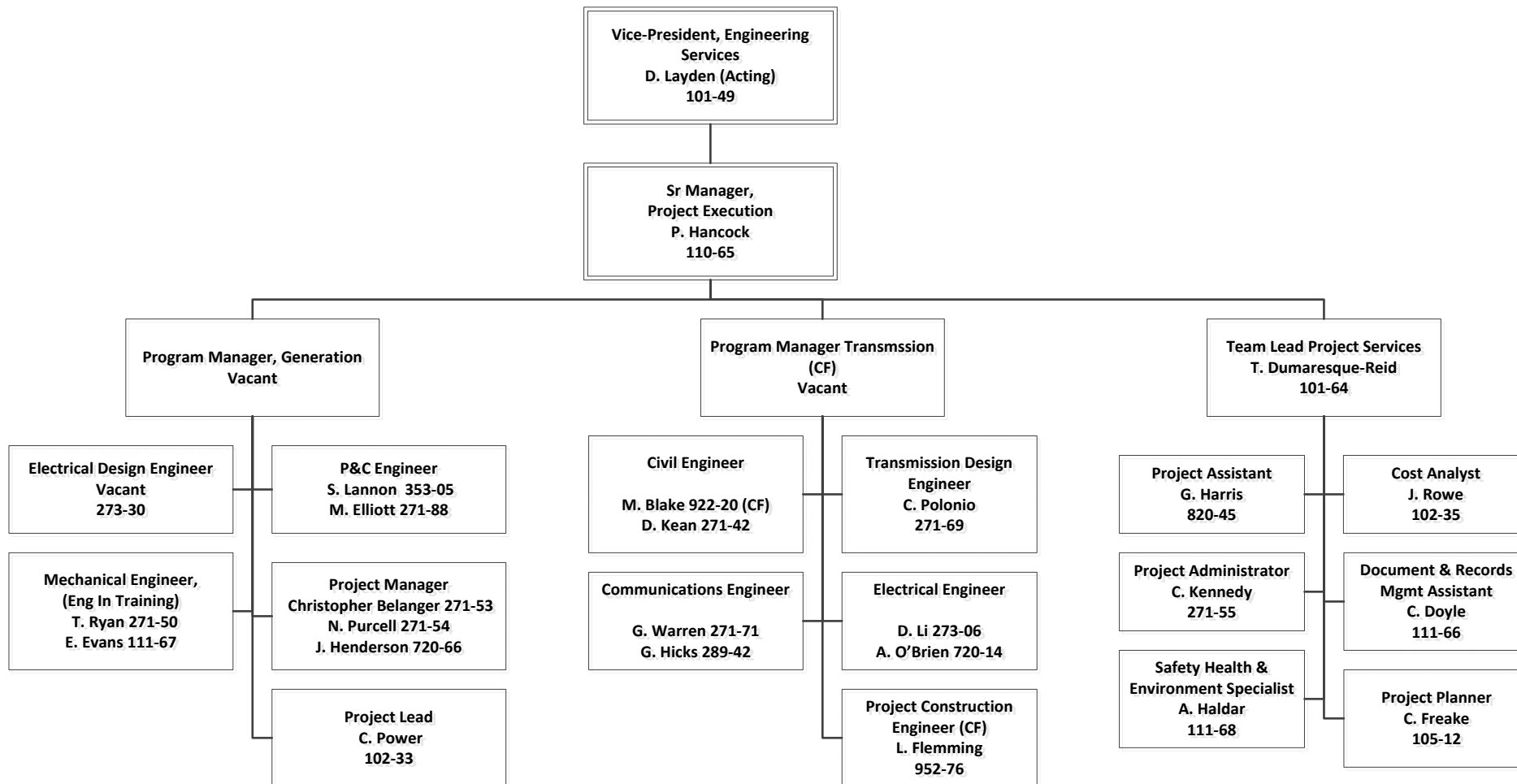
POWER SUPPLY – ENGINEERING SERVICES

Operations Support

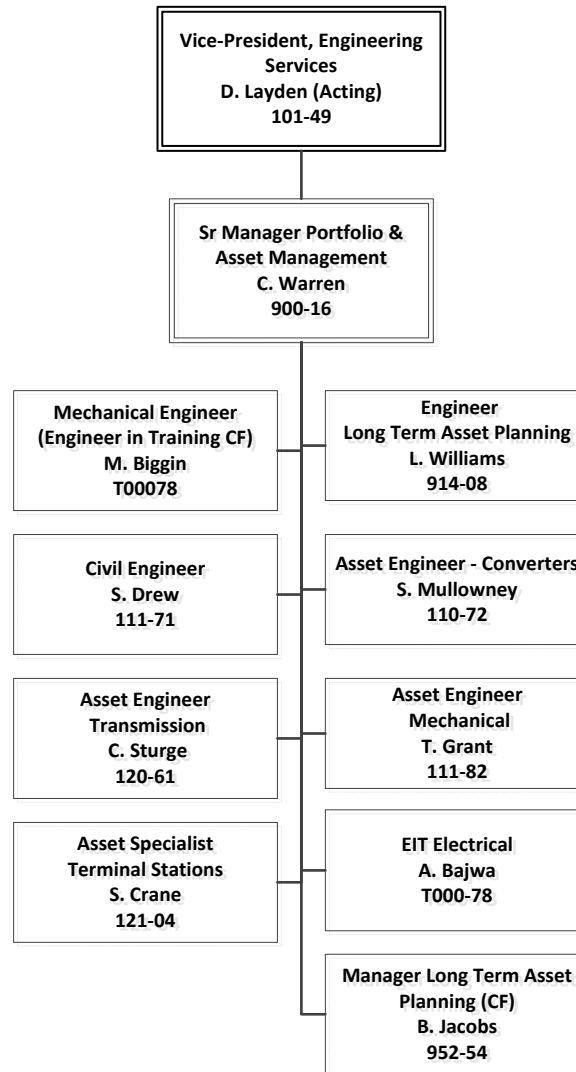
H1.1

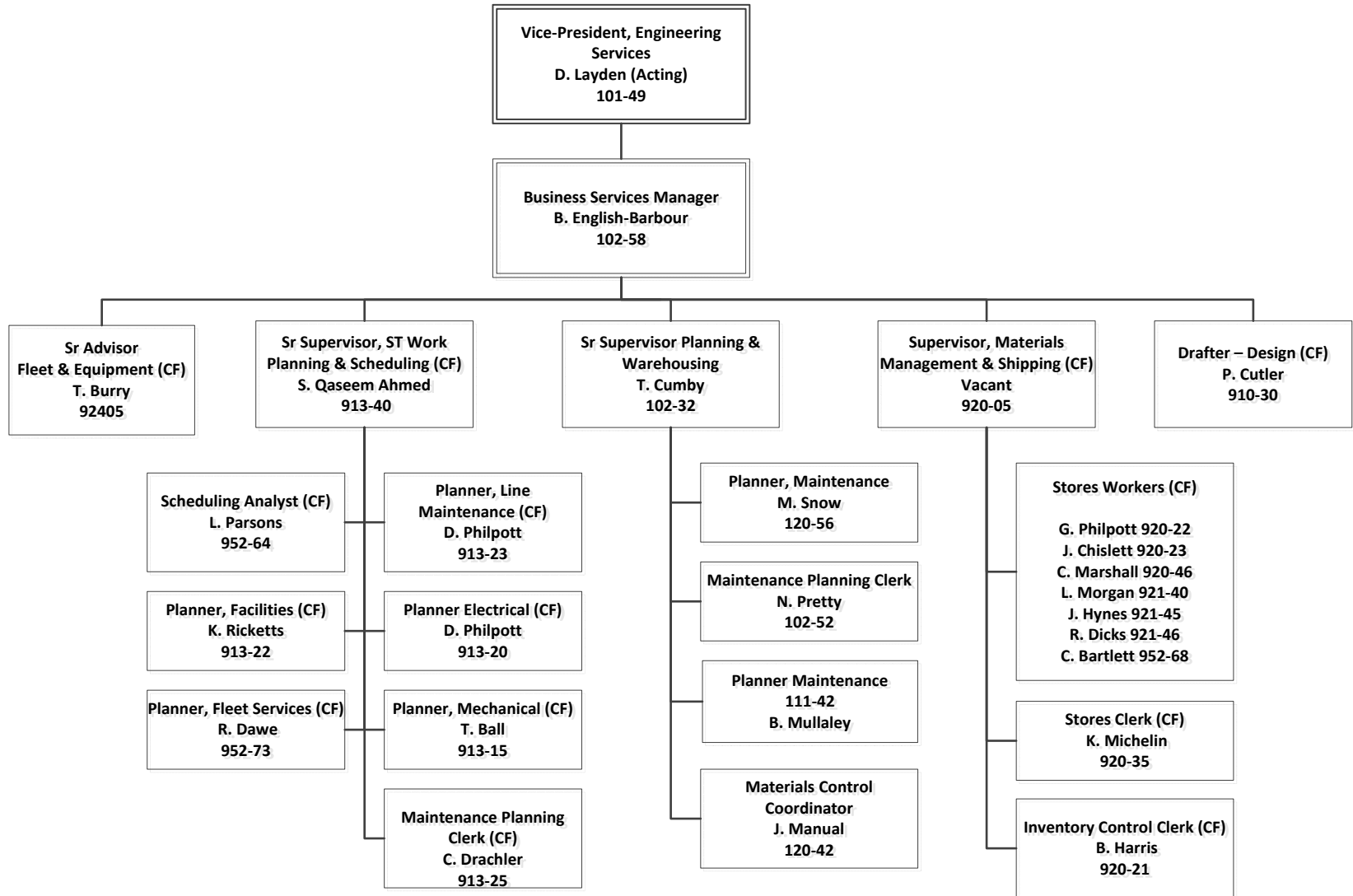


POWER SUPPLY – ENGINEERING SERVICES
Project Execution Generation



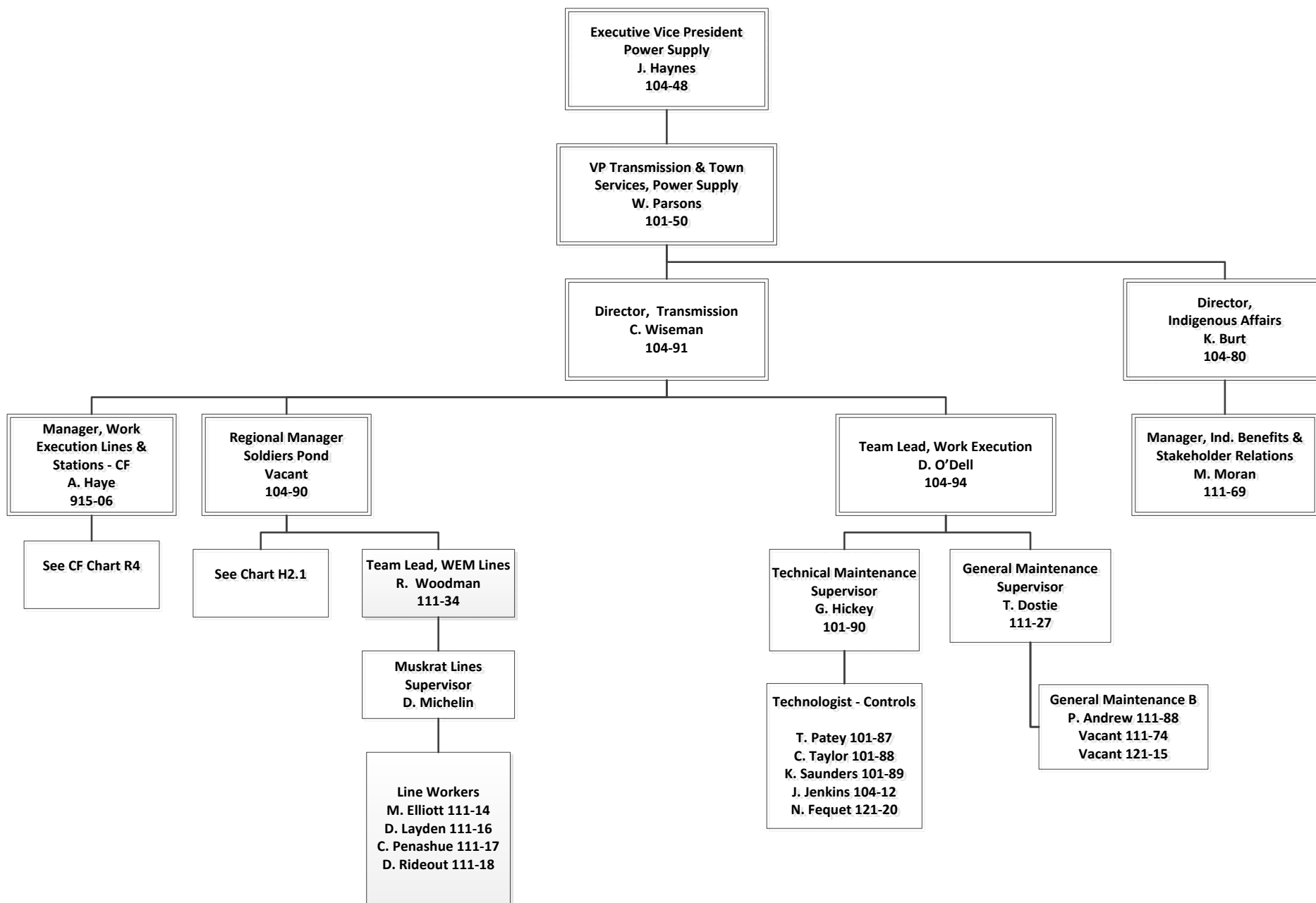
**POWER SUPPLY
PORTFOLIO & ASSET MANAGEMENT**



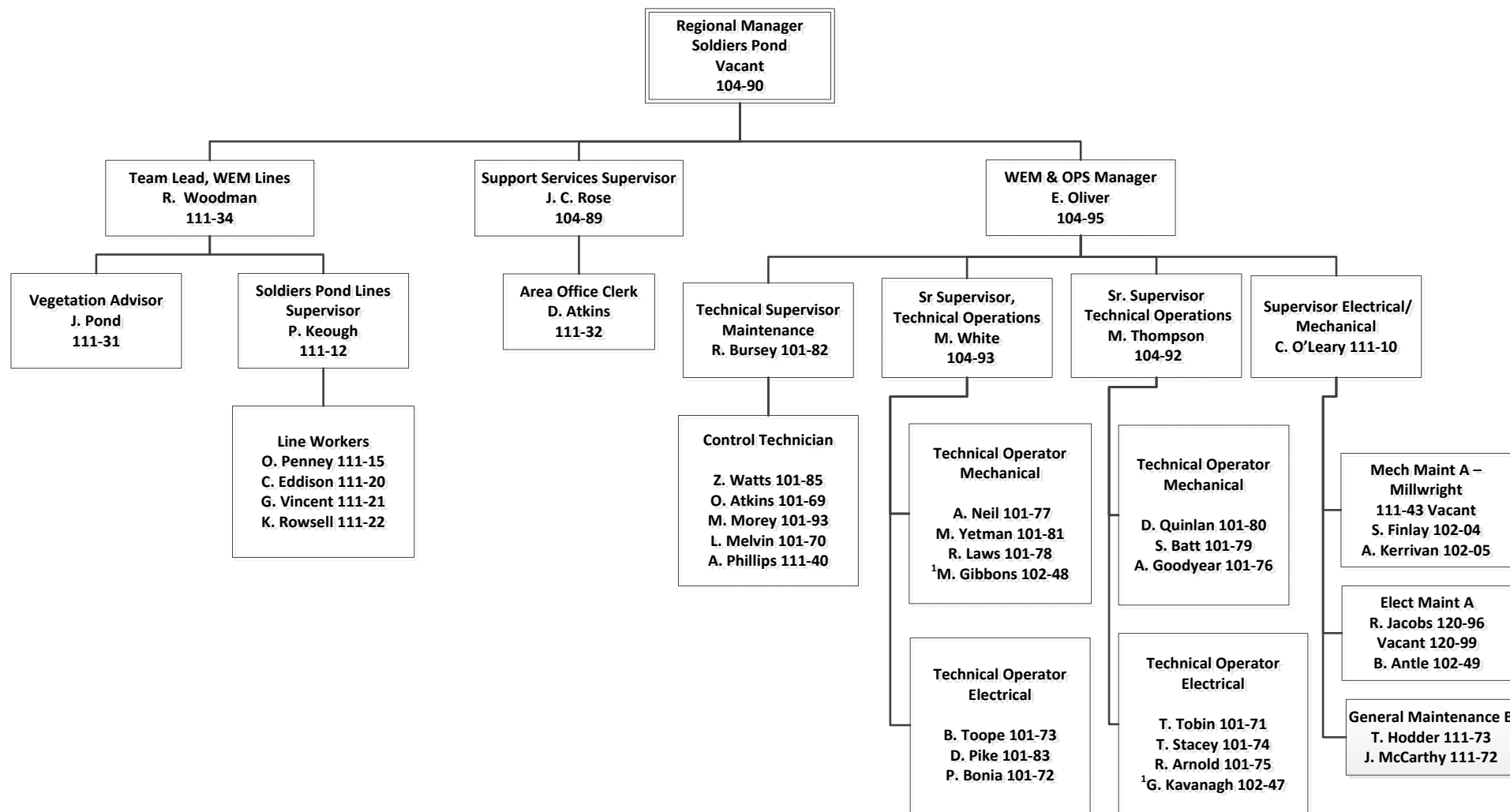


**POWER SUPPLY – TRANSMISSION OPERATIONS
WORK EXECUTION MANAGEMENT & MUSKRAT FALLS**

H2

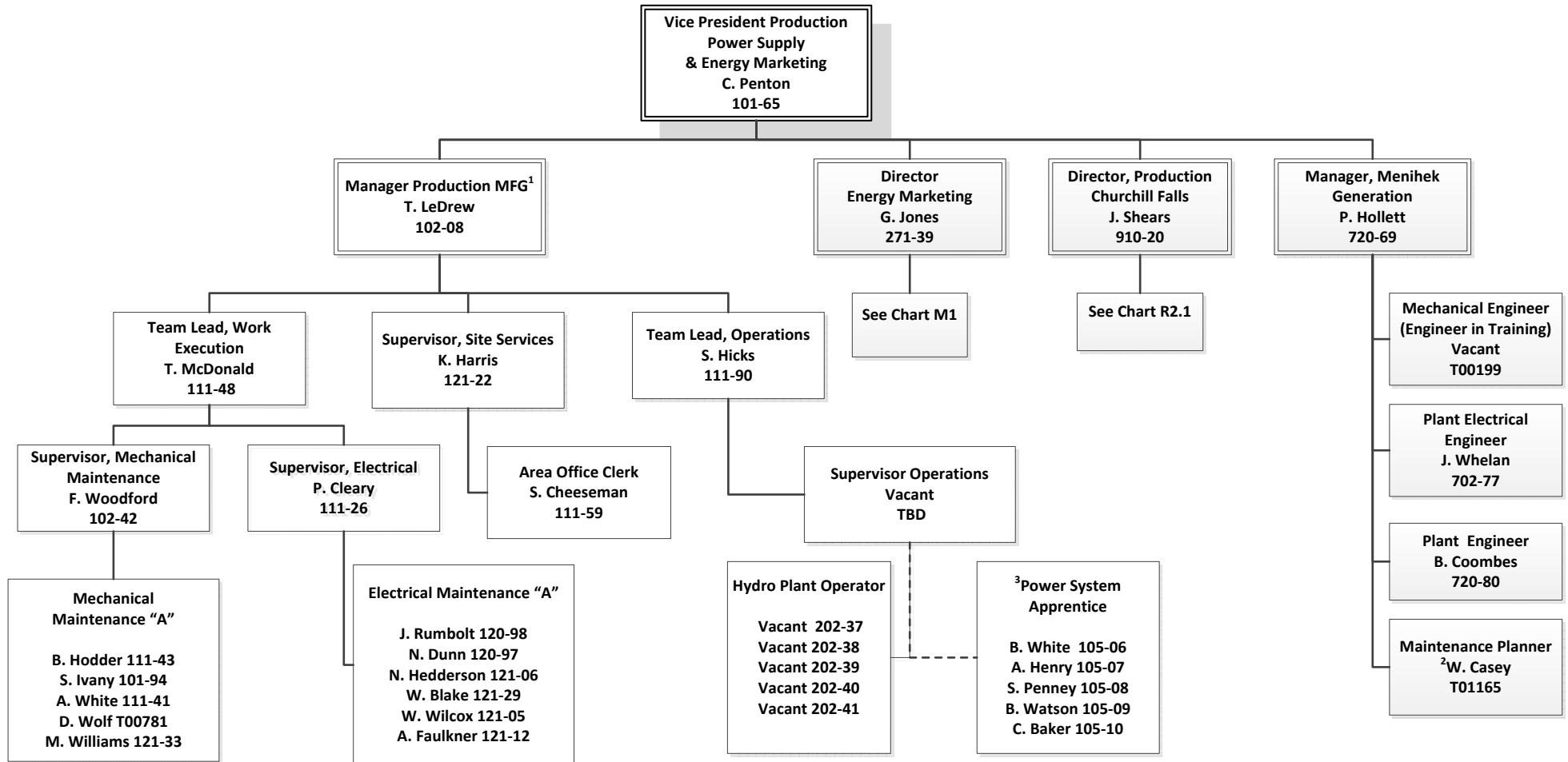


**POWER SUPPLY - TRANSMISSION OPERATIONS
 SOLDIERS POND**



1. Term to end of 2019

Power Supply Production & Energy Marketing



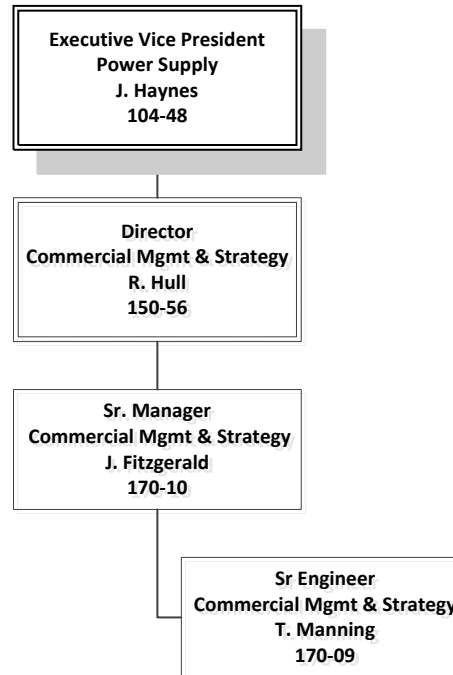
¹ Incumbent Terry LeDrew is filling positions 760-34 and position 102-08 with dual management responsibilities

² Term to April 2020

³ Positions based in Churchill Falls for approximately 1 year. and will report under J. Shears, Director Production, Churchill Falls.

Power Supply
Commercial Management & Strategy

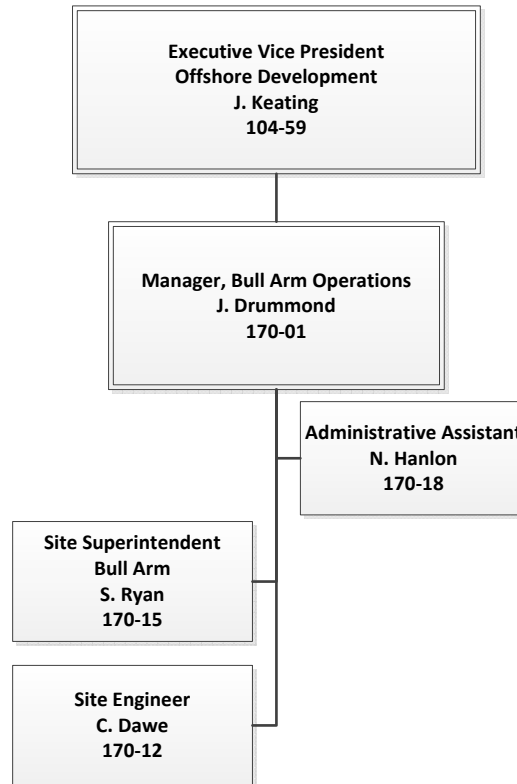
H4

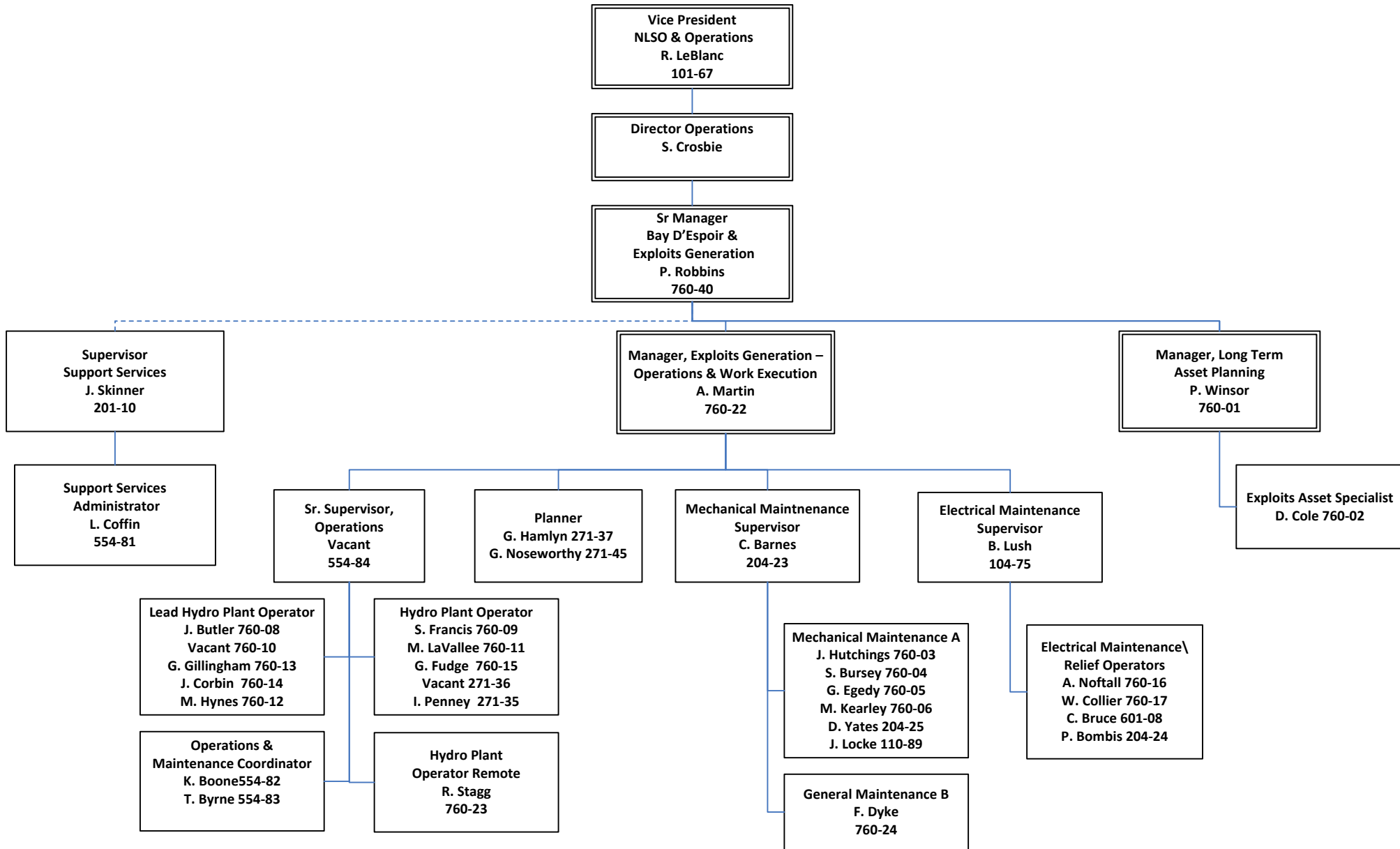


March 28, 2019

Bull Arm

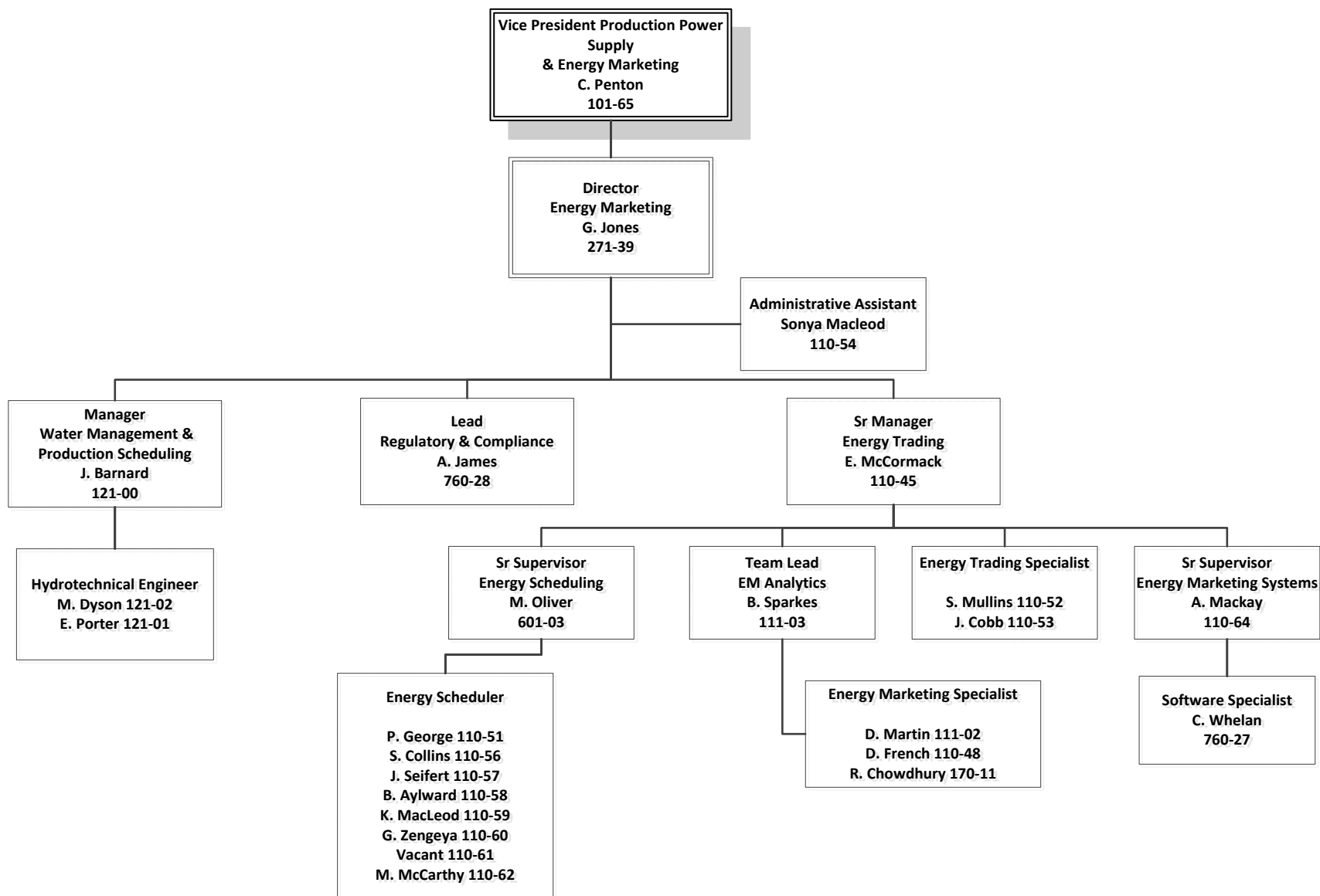
K1





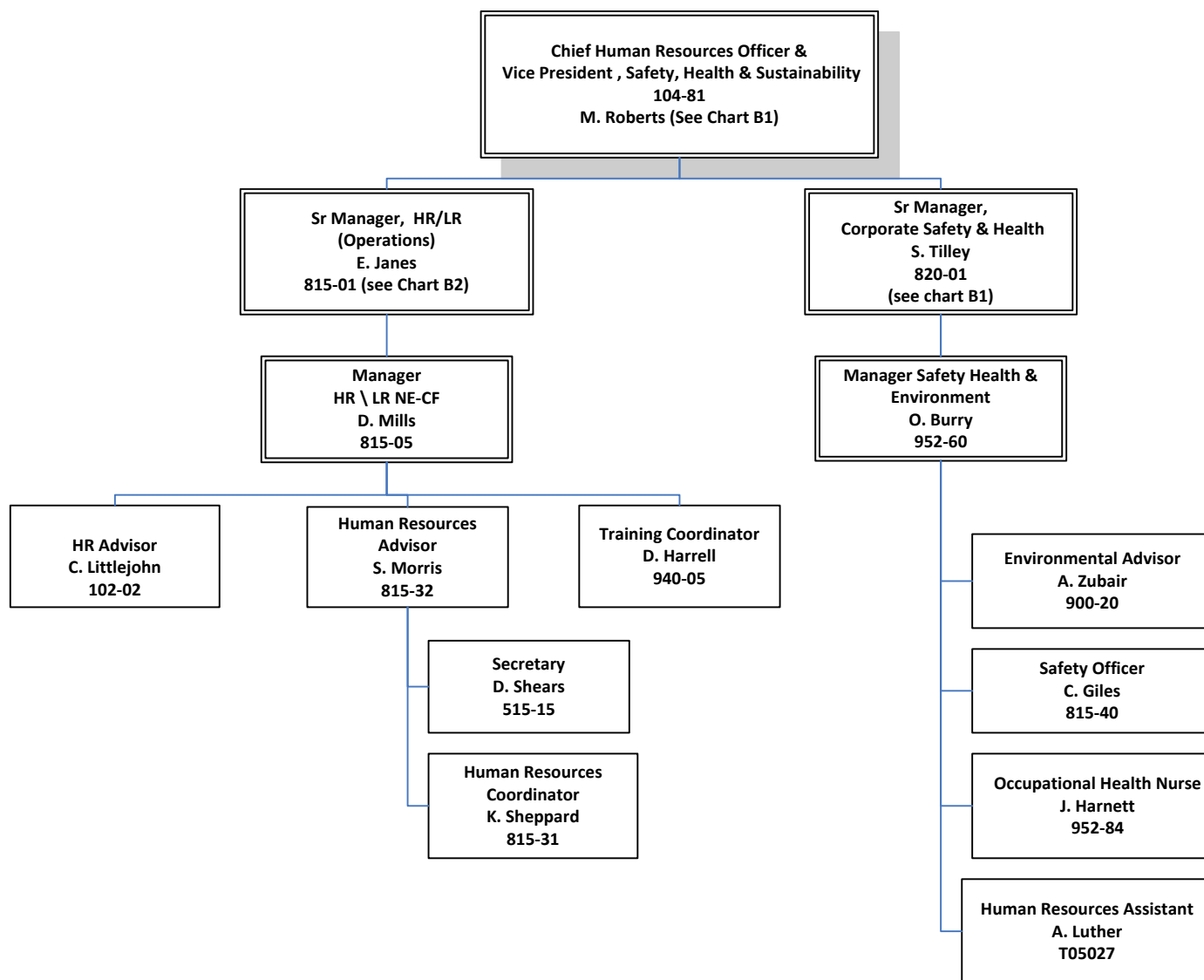
Energy Marketing

M1



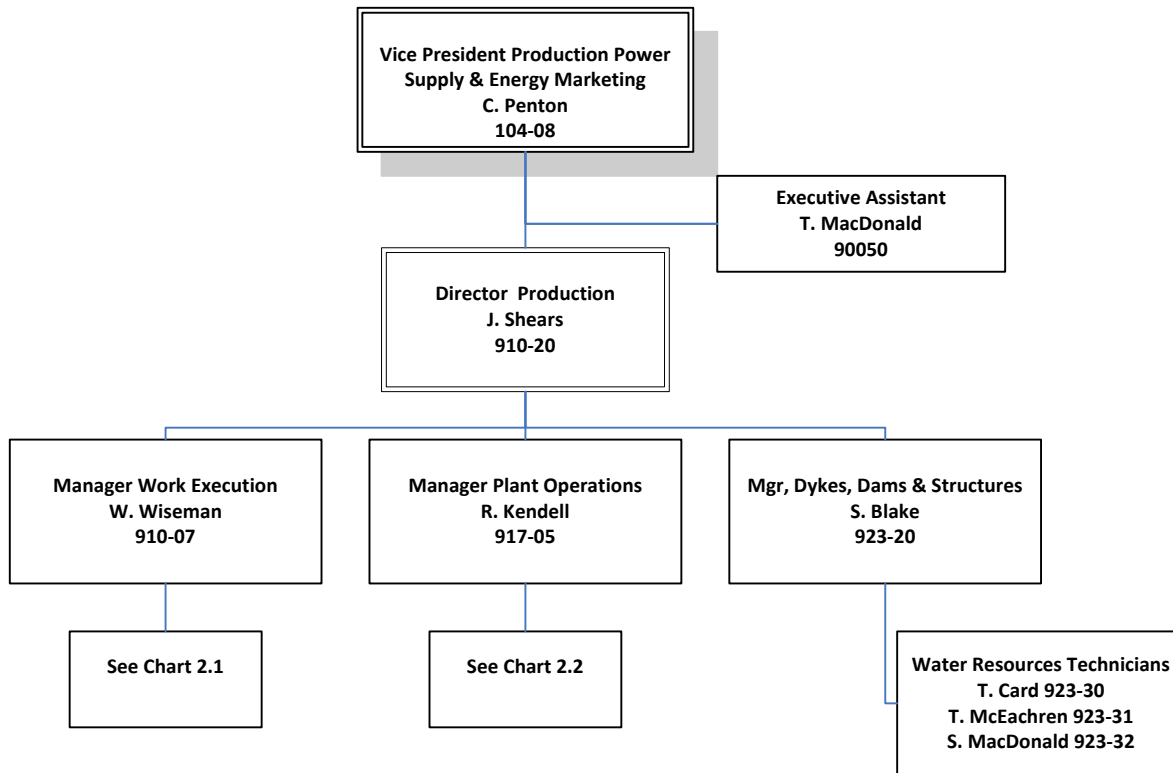
Human Resources, Health, Safety & Environment

R1



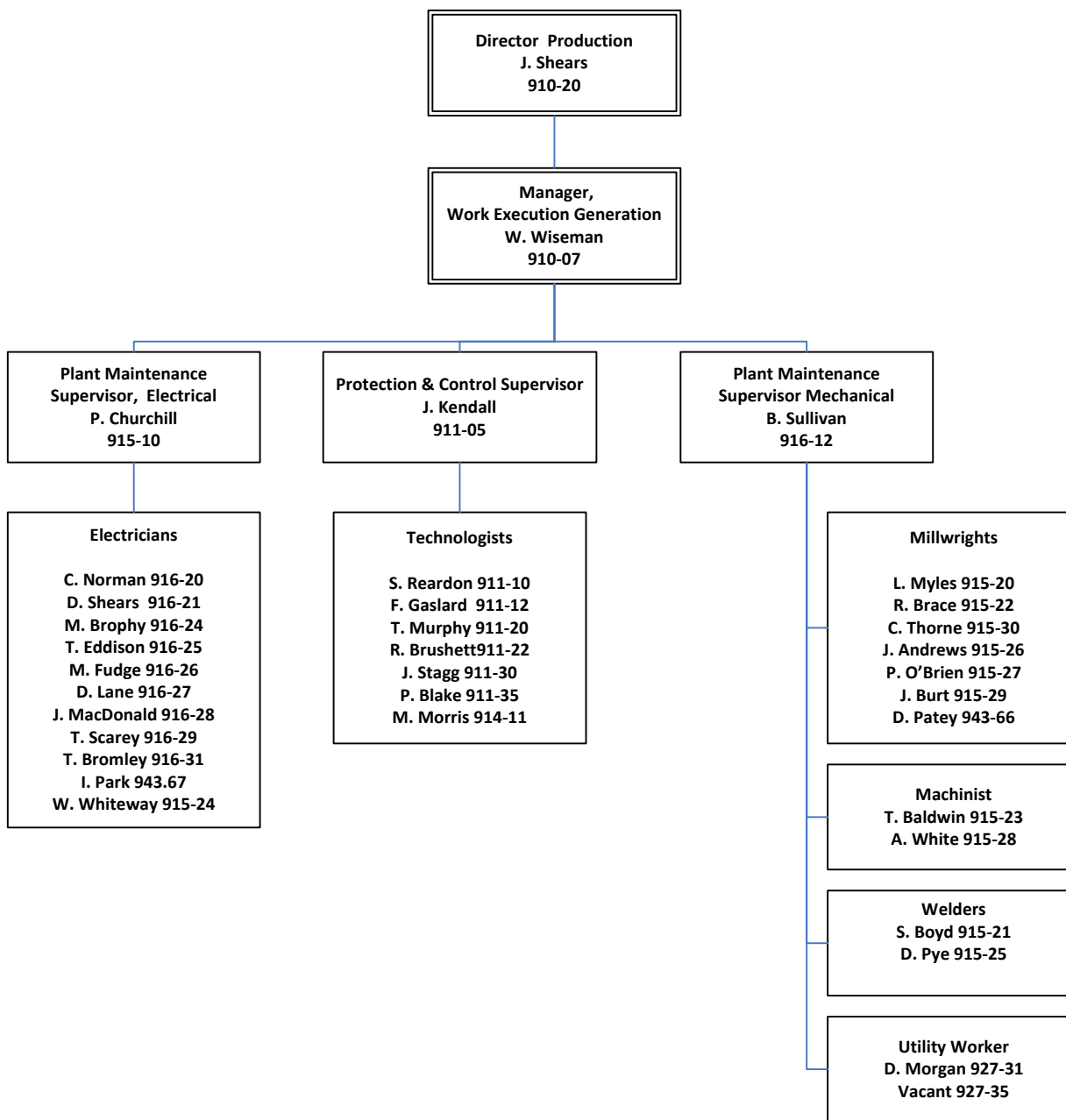
March 12, 2019

Production Management

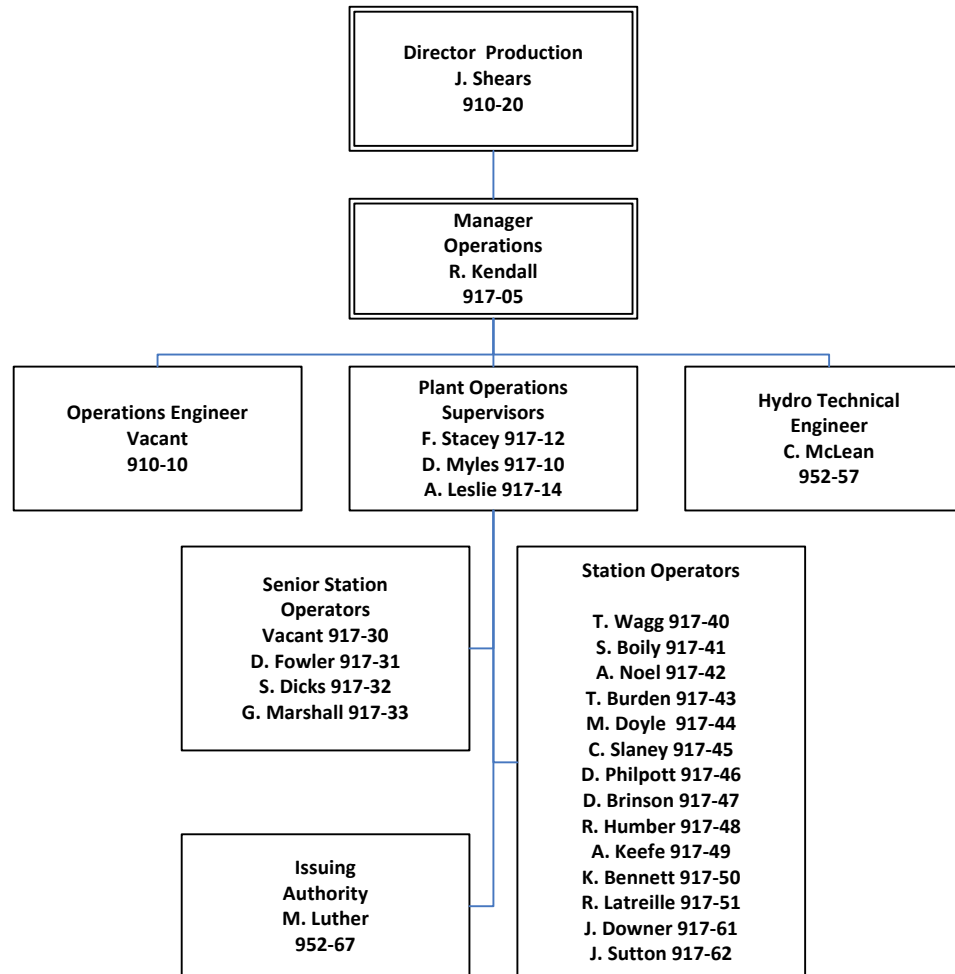


Production - Generation

R2.1

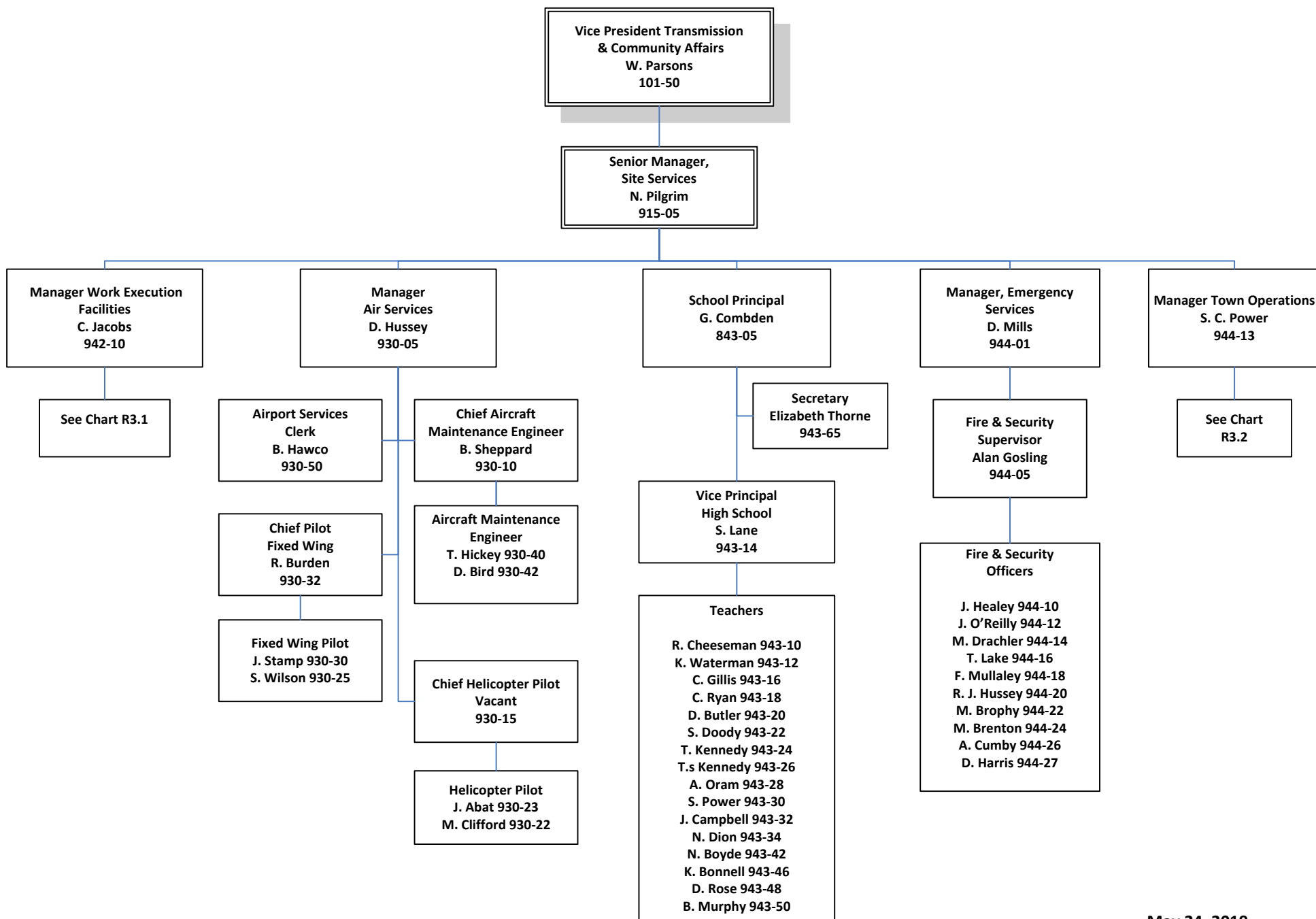


Plant Operations

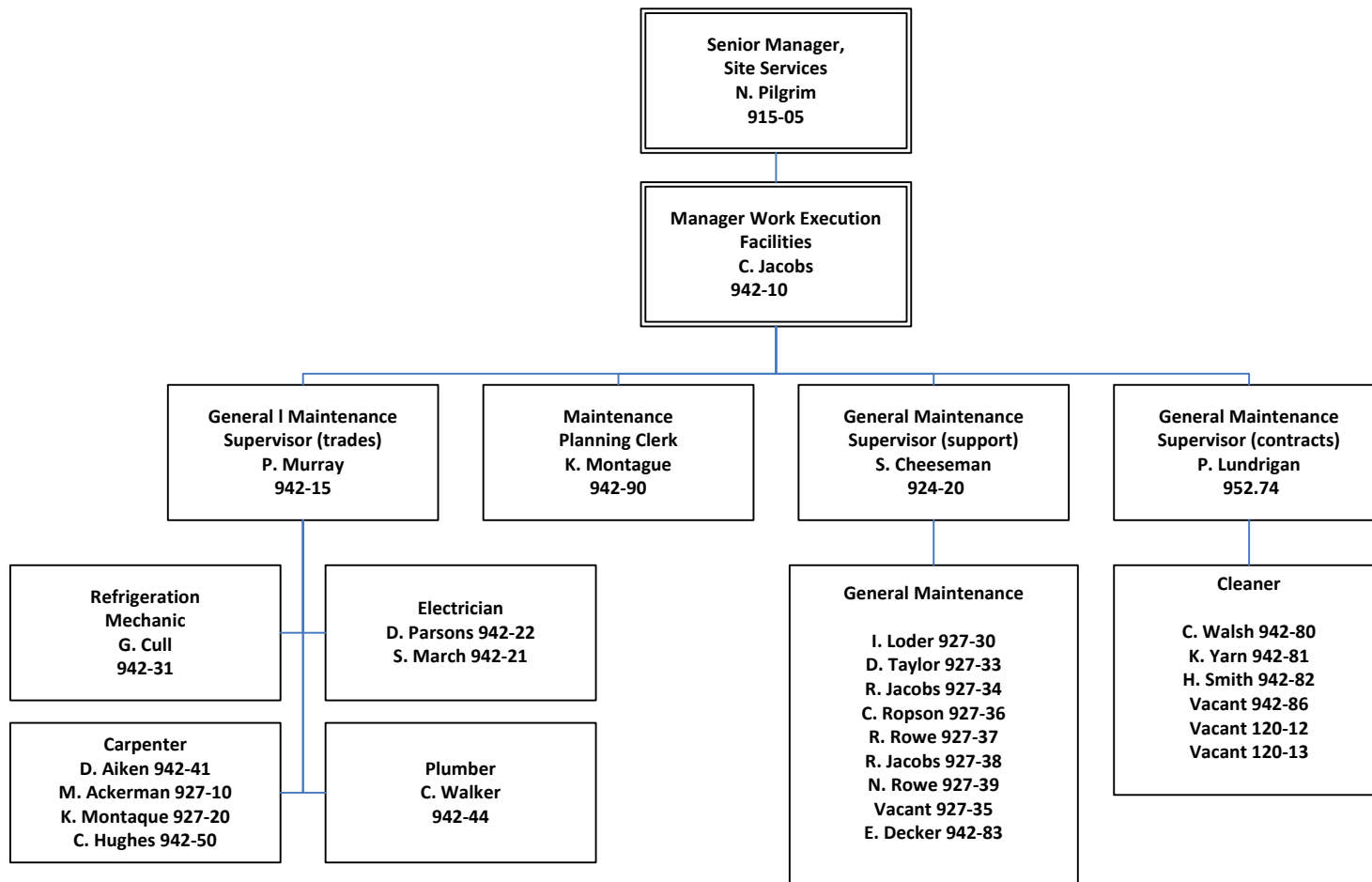


Site Services

R3

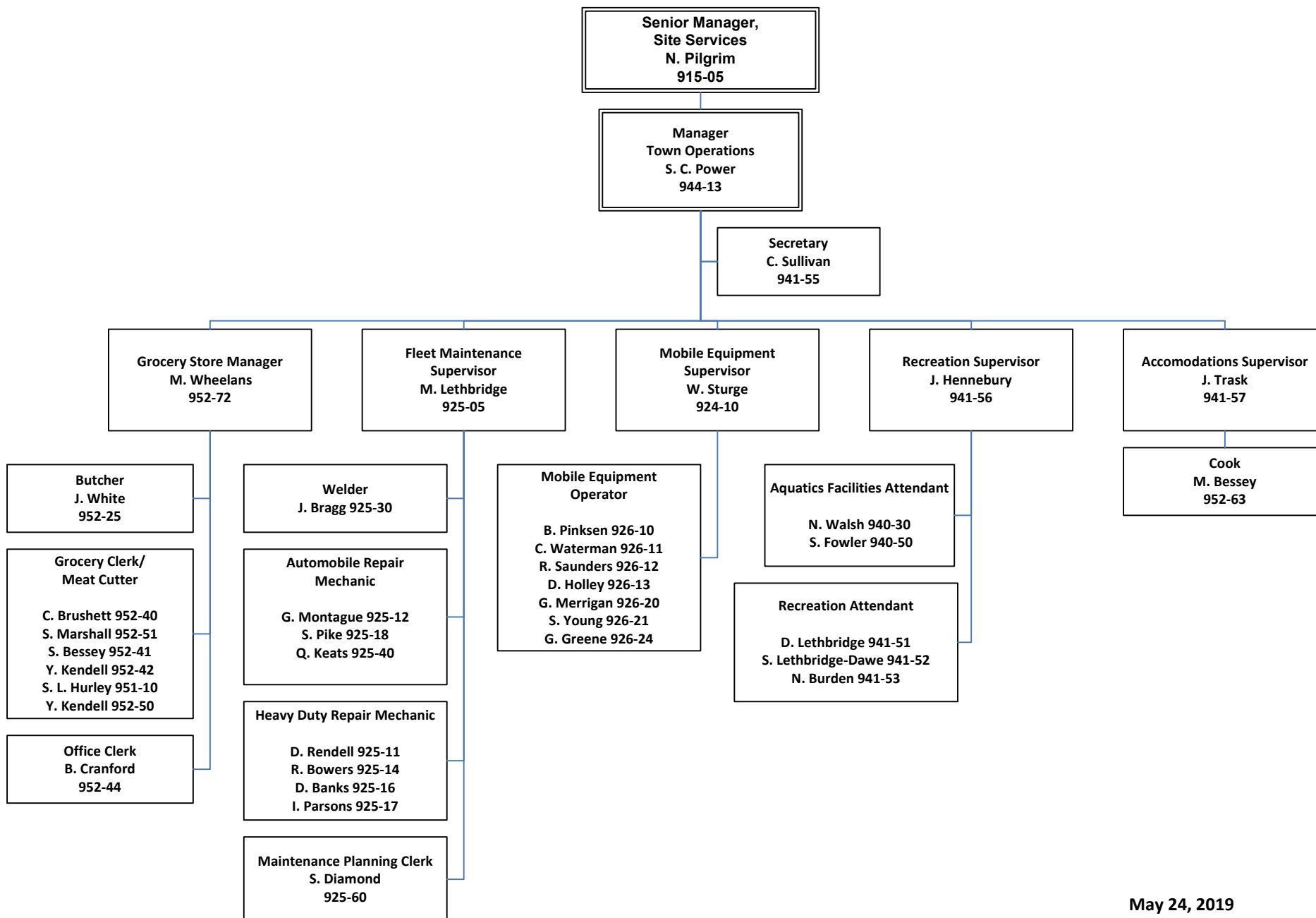


Site Services - Facilities



Site Services - Operations

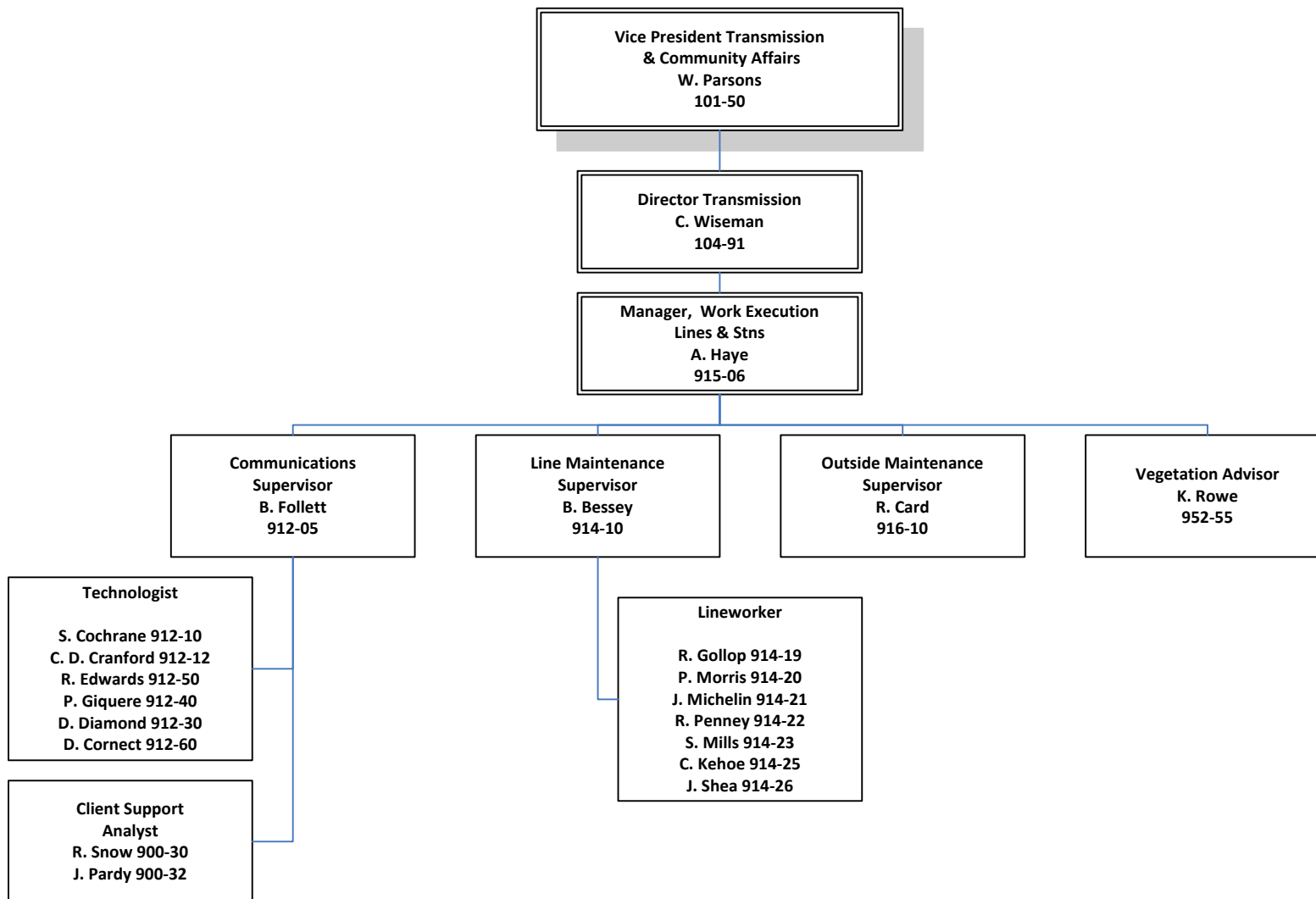
R3.2



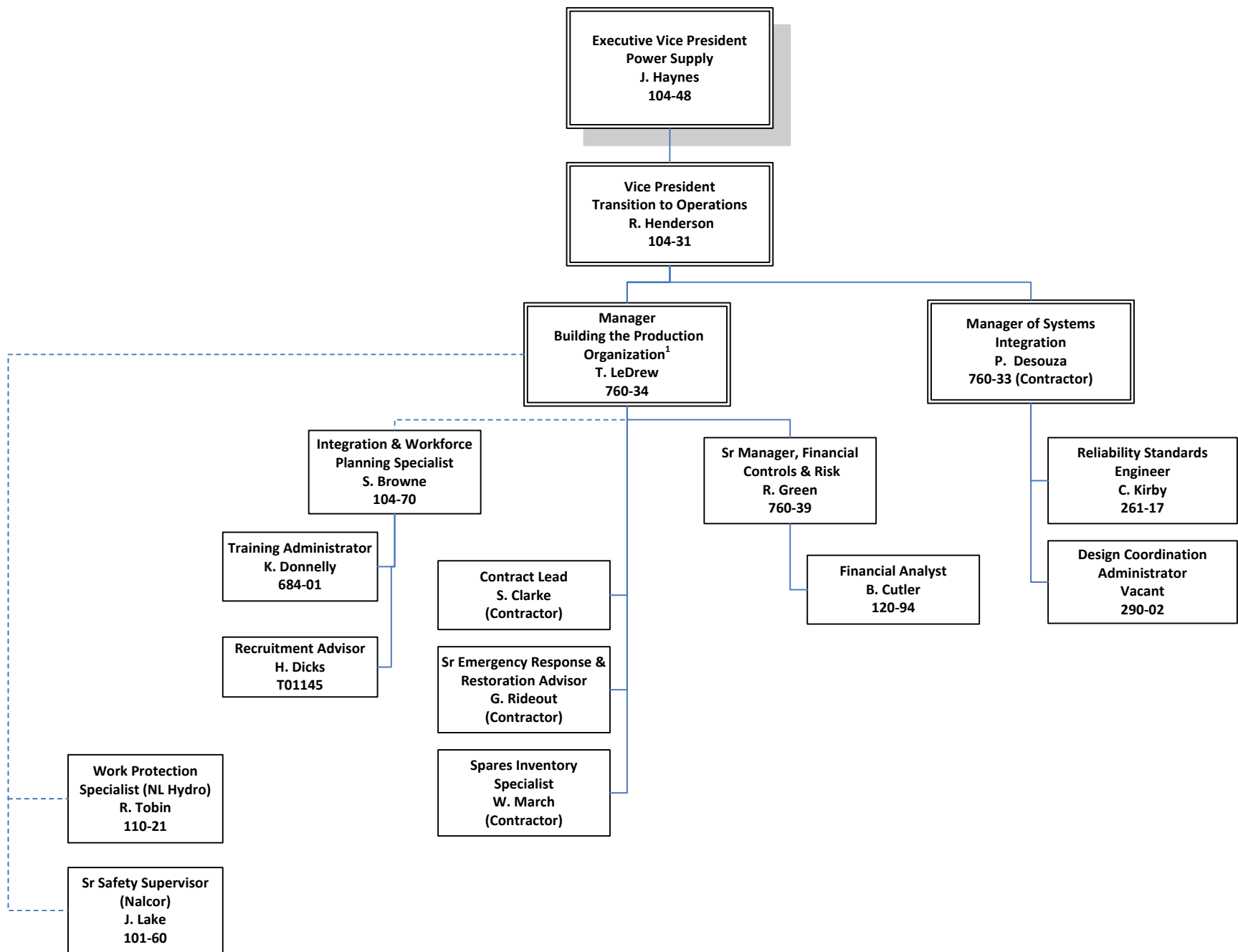
May 24, 2019

Transmission Lines & Stations

R4

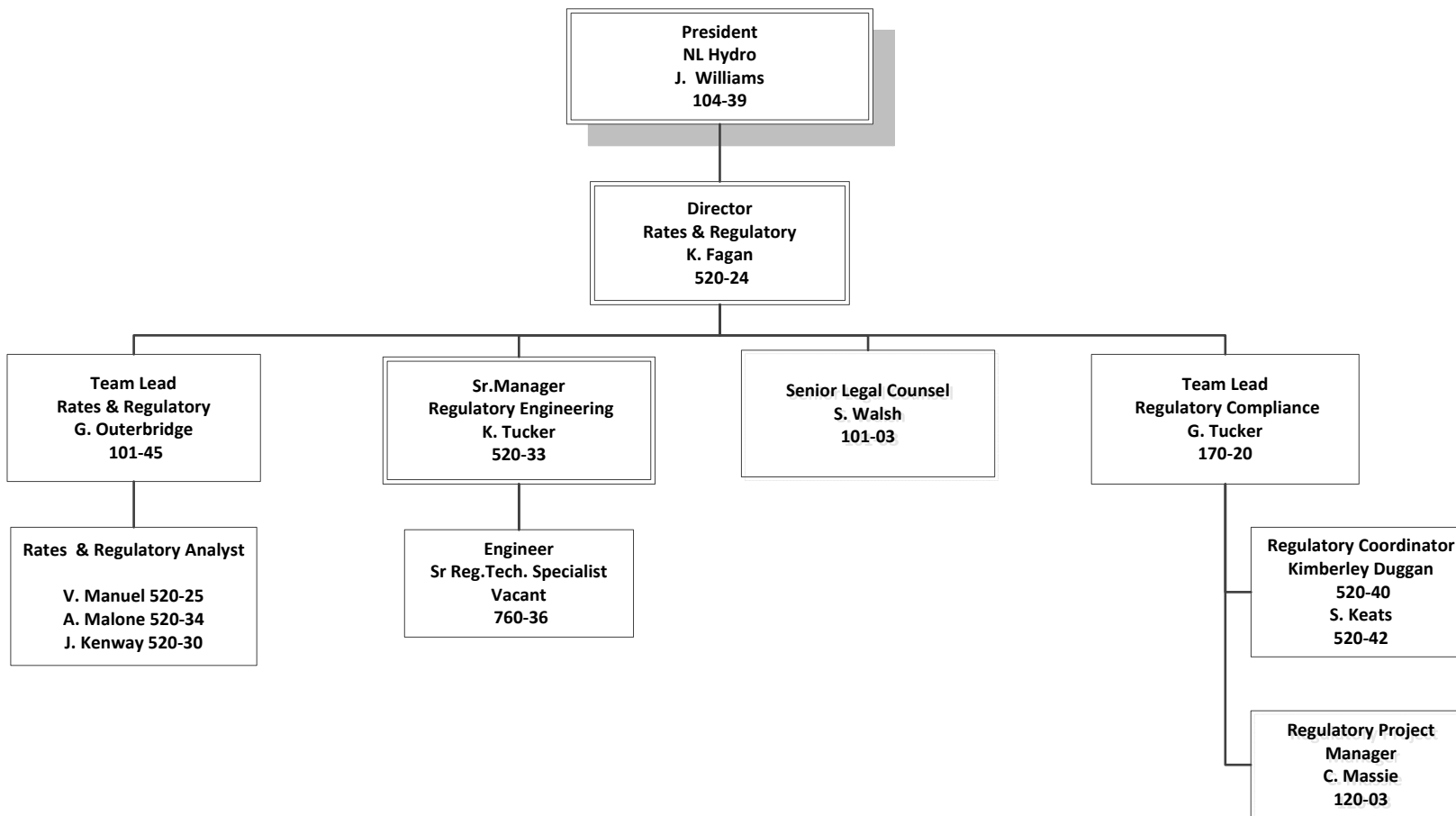


December 3, 2018

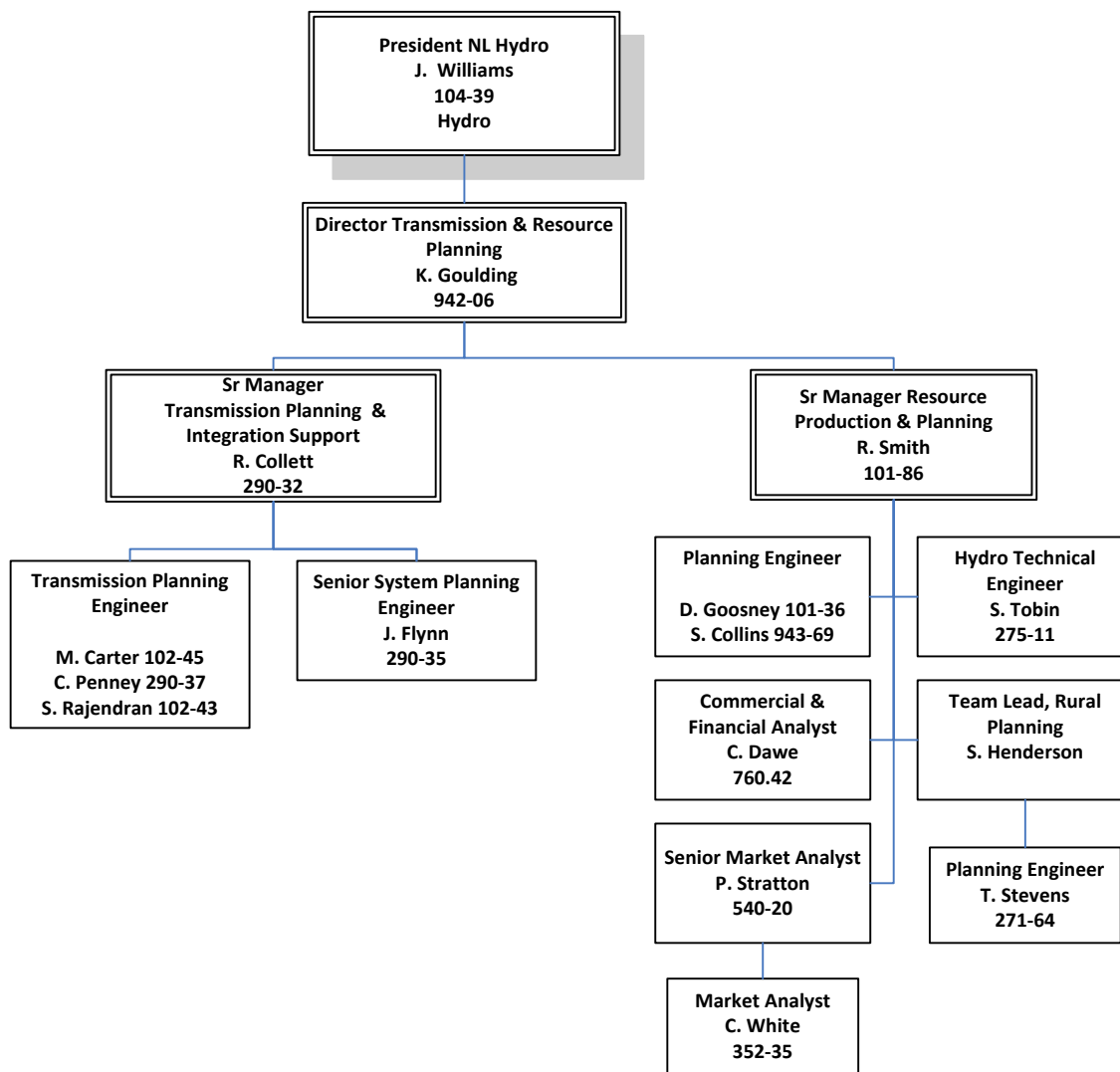


¹ Incumbent Terry LeDrew is filling positions 760-34 and position 102-08 with dual management responsibilities

Regulatory Affairs - Hydro



Transmission & Resource Planning



Utility Performance – Hydro

